

FUNCTIONAL  
 AREA: Fiscal and Administrative Services

Government of Guam  
 Fiscal Year 2024  
 Agency Staffing Pattern  
 (Ending 09/30/2024)

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: Summary

FUND: GENERAL FUND/TAX COLLECTION ENHANCEMENT FUND (TCEF)/ BANKING AND INSURANCE ENFORCEMENT FUND (BIEF)

RATIO: 100%

(A) No.	(B) Position No.	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*30.77%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Life	Life	Life				
		<b>General Fund</b>																		
-----	-----	Executive Direction			1,906,580	0	1	0	17,074	1,923,654	591,908	15,345	0	27,893	5,984	239,011	9,595	889,736	2,813,391	
-----	-----	Tax Enforcement			2,171,222	0	0	0	37,043	2,208,266	679,483	6,435	0	32,020	6,358	243,462	10,186	977,944	3,186,210	
-----	-----	Real Property			493,332	0	0	0	11,687	505,019	155,394	495	0	7,323	1,683	74,416	3,016	242,327	747,346	
-----	-----	Taxpayer Service			1,577,080	0	0	0	19,523	1,596,603	491,275	8,415	0	23,151	6,171	289,099	11,033	829,143	2,425,746	
-----	-----	Regulatory			1,232,475	0	0	0	16,989	1,249,464	384,460	6,435	0	18,117	4,114	165,052	8,021	586,199	1,835,663	
-----	-----	Motor Vehicle			763,601	0	0	0	14,285	777,886	239,356	6,435	0	11,279	3,179	84,522	4,225	348,996	1,126,882	
-----	-----	Subtotal - General Fund			8,144,290	0	1	0	116,600	8,260,891	2,541,876	43,560	0	119,783	27,489	1,095,562	46,076	3,874,346	12,135,238	
		<b>Special Fund</b>																		
-----	-----	Tax Collection Enhancement Fund			328,167	0	0	0	1,460	329,627	101,426	1,980	0	4,780	1,309	78,124	2,631	190,250	519,877	
-----	-----	Banking and Insurance Enforcement Fund			60,875	0	0	0	0	60,875	18,731	495	0	883	187	8,310	486	29,092	89,967	
-----	-----	Subtotal - Special Fund			389,042	0	0	0	1,460	390,502	120,158	2,475	0	5,662	1,496	86,434	3,117	219,342	609,844	
-----	-----	Grand Total:			8,533,332	0	1	0	118,060	8,651,393	2,662,034	46,035	0	125,445	28,985	1,181,996	49,193	4,093,688	12,745,081	

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

FUNCTIONAL  
 AREA: Fiscal and Administrative Services

Government of Guam  
 Fiscal Year 2024  
 Agency Staffing Pattern  
 (Ending 09/30/2024)

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: EXECUTIVE DIRECTION/Director's Office/Administration/Call Center/Legal/TRAB/Systems

FUND: General Fund / 5100A240800GA001

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)		
1	2001	Director **	Lizama, Marie P. ***	EW-9	121,875	0	0		0	121,875	37,501	495	0	1,767	187	4,801	342	45,093	166,968
2	2002	Deputy Director **	Camacho, Craig A. (Acting Appoin	EU-7	101,902	0	0		0	101,902	31,355	495	0	1,478	187	8,551	342	42,408	144,310
3	2226	Senior Economist	Perez, Albert M. ***	N19	99,794	0	0	Sep-25	291	100,085	30,796	495	0	1,451	187	4,801	342	38,072	138,157
4	2627	Special Projects Coordinator **	Lujan, Timothy C.S.A ***	N7	68,648	0	0		0	68,648	21,123	495	0	995	187	13,493	404	36,697	105,345
5	3028	Special Projects Coordinator **	Sablan, Thomas ***	N1	54,918	0	0		0	54,918	16,898	495	0	796	187	4,801	342	23,520	78,438
6	3029	Special Projects Coordinator **	Hodges, Katrina B. ***	N1	54,918	0	0		0	54,918	16,898	495	0	796	187	8,551	653	27,581	82,499
7	2233	Management Analyst I ** (LTA)	Rosario, Franco JE ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
8	8121	Customer Service Rep. ** (LTA)	San Nicolas, Tasha M. ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	4,801	342	16,250	48,605
9	2125	Collection Agent ** (LTA)	Naputi, Rosinda LC. ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	13,493	404	25,004	57,359
10	2533	Collection Agent ** (LTA)	Desamito, Vivian ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	15,868	0	26,975	59,330
11	3004	Collection Agent ** (LTA)	Gumataotao, Becklyn	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	4,801	342	16,250	48,605
12	3007	Collection Agent ** (LTA)	Saburo, Teddy ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	8,310	486	19,903	52,258
13	3009	Collection Agent ** (LTA)	Catahay, Kristina N.P. ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	4,801	342	16,250	48,605
14	3012	Collection Agent ** (LTA)	Mendiola-Gogue, Ralia ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
15	3013	Collection Agent** (LTA)	Manipol, Maria L. ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	13,493	0	24,600	56,955
16	3015	Collection Agent ** (LTA)	De Vera, Madalyn R.	H1	32,355	0	0		0	32,355	9,956	0	0	469	187	0	404	11,016	43,371
17	3023	Collection Agent ** (LTA)	Raz, Jamelyn F. ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	13,493	0	24,600	56,955
18	3030	Collection Agent ** (LTA)	Dela Cruz, Marika ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
19	2429	Customer Service Rep. ** (LTA)	Quinata-Hess, Lenora ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
20	8096	Collection Agent ** (LTA)	Baldwin, Cynthia Jean ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	4,801	342	16,250	48,605
			Grand Total:		955,025	0	0		291	955,316	293,951		9,405	13,852	3,740	128,859	5,087	454,894	1,410,209

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)		
1	2423	Administrative Services Officer	Galang, Michelle M. ***	N1	54,918	0	0	Mar-25	1,214	56,132	17,272	495	0	814	187	4,801	342	23,911	80,043
2	2528	Administrative Officer	Palomo, Maryann S. ***	L14	70,406	0	0	Mar-24	1,303	71,709	22,065	495	0	1,040	187	8,551	342	32,680	104,388
3	2004	Administrative Assistant	Martir, Jason M. ***	J7	47,391	0	0	Feb-24	1,002	48,393	14,891	495	0	702	187	8,551	342	25,167	73,560
4	0280	Messenger Clerk	Duenas, Michael C. ***	D7	29,036	0	0	May-25	384	29,420	9,052	495	0	427	187	8,551	342	19,054	48,474
			Grand Total:		201,751	0	0		3,902	205,653	63,280		1,980	2,982	748	30,454	1,368	100,811	306,465

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								Date	(E*Amount)		Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)		
1	3001	Special Projects Coordinator **	Cruz Julie SN ***	N7	68,648	0	0		0	68,648	21,123	495	0	995	187	8,551	342	31,693	100,341
2	3027	Collection Agent ** (LTA)	Blaz, Kaitlin Marie M. ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	4,801	342	16,250	48,605
3	3014	Collection Agent ** (LTA)	Perez, Rosemarie B.***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	11,192	404	22,703	55,058

			Grand Total:		133,358	0	0		0	133,358	41,034	1,485	0	1,934	561	24,544	1,088	70,646	204,004
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\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

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(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*30.77%)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Benefits				(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)		
1	2628	TPIT Attorney V ** (Unclassified)	Copper, Rebecca M.P. ***	ATTY-5-9	156,747	0	0		0	156,747	48,231	495	0	2,273	187	0	0	51,186	207,933
2	8100	Attorney IV	Espaldon, Karl P.	ATTY-4-8	130,663	0	0	Dec-24	6,280	136,943	42,137	0	0	1,986	187	11,192	653	56,155	193,097
3	2123	Attorney IV	Miller, Sandra EC	ATTY-4-8	130,663	0	0	Mar-24	4,396	135,059	41,558	0	0	1,958	187	21,918	653	66,274	201,332
Grand Total:					418,072	0	0		10,676	428,748	131,926	495	0	6,217	561	33,110	1,306	173,615	602,363

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

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(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*30.77%)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Benefits				(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)		
1	2120	Research & Appeals Administrator ** (Te	Jennifer Untalan ***	P5	78,554	0	0		0	78,554	24,171	495	0	1,139	0	0	0	25,805	104,359
2	2210	Word Processing Secretary II	Blas, Julia T. ***	H6	38,967	0	0	Feb-25	984	39,951	12,293	495	0	579	0	0	0	13,367	53,318
Grand Total:					117,521	0	0		984	118,505	36,464	990	0	1,718	0	0	0	39,172	157,677

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\*\* Unclassified

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(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*30.77%)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Benefits				(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)		
1	2119	Computer Operator III (LTA)	Prieto, Lloyd Cyrus A.	J1	37,913	0	0		0	37,913	11,666	495	0	550	187	13,493	404	26,795	64,708
2	2418	Computer Systems Analyst I	Perez, Jonathan L.G. ***	K2	42,940	0	1	Jan-25	1,220	44,161	13,588	495	0	640	187	8,551	342	23,804	67,965
Grand Total:					80,853	0	1		1,220	82,074	25,254	990	0	1,190	374	22,044	746	50,598	132,673

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

			Grand Total:		1,906,580	0	1		17,074	1,923,654	591,908	15,345	0	27,893	5,984	239,011	9,595	889,736	2,813,391
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX ENFORCEMENT/Criminal Investigation/Tax Examination/Tax Collection

FUND: General Fund / 5100A240810CE007

RATIO: 100%

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(Ending 09/30/2024)

[BBMR SP-1]

Table with 19 columns (A-S) and 7 rows. Columns include Position No., Position Number, Position Title, Name of Incumbent, Grade/Step, Salary, Overtime, Special\*, Increment (Date, E\*Amount), (F+G+H+J) Subtotal, Retirement, Retire (DDI), Social Security, Medicare, Life, Medical (Premium), Dental (Premium), Total Benefits (K thru Q), and (J + R) TOTAL. Rows list various Tax Enforcement and Investigation roles.

\*Night Differential/Hazardous/Worker's Compensation/etc. \*\* Unclassified \*\*\* DC PLAN

Table with 19 columns (A-S) and 11 rows. Columns include Position No., Position Number, Position Title, Name of Incumbent, Grade/Step, Salary, Overtime, Special\*, Increment (Date, E\*Amount), (F+G+H+J) Subtotal, Retirement, Retire (DDI), Social Security, Medicare, Life, Medical (Premium), Dental (Premium), Total Benefits (K thru Q), and (J + R) TOTAL. Rows list Revenue Agent and Tax Auditor roles.

\*Night Differential/Hazardous/Worker's Compensation/etc. \*\* Unclassified \*\*\* DC PLAN

Table with 19 columns (A-S) and 11 rows. Columns include Position No., Position Number, Position Title, Name of Incumbent, Grade/Step, Salary, Overtime, Special\*, Increment (Date, E\*Amount), (F+G+H+J) Subtotal, Retirement, Retire (DDI), Social Security, Medicare, Life, Medical (Premium), Dental (Premium), Total Benefits (K thru Q), and (J + R) TOTAL. Rows list Revenue Officer and Tax Collection Supervisor roles.

11	2255	Revenue Officer II	Palacios, Teresa U. ***	J4	42,388	0	0	Mar-25	937	43,325	13,331	495	0	628	187	11,192	0	25,833	69,159
12	2250	Revenue Officer II	Florida, Jenny P. Hitoriaga	J4	42,388	0	0	Oct-24	1,607	43,995	13,537	0	0	638	187	0	0	14,362	58,357
13	2256	Revenue Officer II	Duenas, Crystal N.	J4	42,388	0	0	Oct-24	1,607	43,995	13,537	0	0	638	187	8,551	342	23,255	67,250
14	2268	Revenue Officer II	Manibusan, Vicki AG	J10	52,047	0	0	Apr-26	0	52,047	16,015	0	0	755	187	0	0	16,957	69,004
15	2259	Revenue Officer I	Gatan, Rosalia S.N.	H6	38,967	0	0	Aug-24	246	39,213	12,066	0	0	569	187	8,551	342	21,714	60,927
16	2261	Revenue Officer I	Quenga, Elsie B. ***	H7	40,443	0	0	Sep-24	107	40,550	12,477	495	0	588	187	15,868	486	30,101	70,651
17	2254	Revenue Officer I	Eclavea, Lourdes P.	H2	33,581	0	0	Jul-24	318	33,899	10,431	0	0	492	187	0	0	11,109	45,008
18	8141	Revenue Officer I	Cacayan, Marvin ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	4,801	342	16,250	48,605
19	2240	Management Analyst III	Espiritu, Mikel S ***	N1	54,918	0	0	Feb-25	1,387	56,305	17,325	495	0	816	187	4,801	342	23,967	80,272
			Grand Total:		995,879	0	0		15,627	1,011,506	311,240	4,455	0	14,667	3,366	153,665	5,585	492,978	1,504,484

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

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			Grand Total:		2,171,222	0	0		37,043	2,208,266	679,483	6,435	0	32,020	6,358	243,462	10,186	977,944	3,186,210
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REAL PROPERTY TAX/Appraisal/Assessment

FUND: General Fund / 5100A240820CE011

RATIO: 100%

Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(Ending 09/30/2024)

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*30.77%)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Benefits			(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Total						
1	2301	Real Property Tax Admin.	Atoigue, Benedict L.	P11	95,882	0	0	Oct-24	3,041	98,923	30,439	0	0	1,434	187	8,551	342	40,953	139,876		
2	2305	Property Tax Appraiser Supervisor	Pablo, Frederick P.	L1	45,262	0	0	Feb-25	1,144	46,406	14,279	0	0	673	187	21,918	653	37,710	84,116		
3	2312	Property Tax Appraiser II	Ninete, Franklin J.	J16	62,776	0	0	Apr-25	996	63,772	19,622	0	0	925	187	13,493	653	34,880	98,652		
4	2306	Property Tax Appraiser II	Sablan, Rodney T.	J13	57,160	0	0	Nov-23	1,662	58,822	18,100	0	0	853	187	0	0	19,139	77,961		
5	2310	Property Tax Appraiser II	Cruz, Frankie S.N.	J8	48,894	0	0	Jan-24	1,164	50,058	15,403	0	0	726	187	0	0	16,316	66,374		
Grand Total:					309,974	0	0		8,006	317,980	97,843	0	0	4,611	935	43,962	1,648	148,998	466,979		

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								Date	(E*Amount)					Medicare (1.45%*J)	Total						
1	2316	Property Tax Assessment Supervisor	Matsumiya-Cruz, Jennifer ***	M1	49,731	0	0	May-25	785	50,516	15,544	495	0	732	187	4,801	342	22,101	72,617		
2	2321	Property Tax Technician I	Cruz, Maria B.	F21	55,241	0	0	Feb-25	1,289	56,530	17,394	0	0	820	187	8,551	342	27,294	83,824		
3	2320	Property Tax Technician I	Blas, Catherine Joyce T.	F7	35,336	0	0	May-24	468	35,804	11,017	0	0	519	187	8,551	342	20,616	56,419		
4	2319	Property Tax Technician II	Laguana, Lucy Ann T.	H9	43,050	0	0	Dec-24	1,139	44,189	13,597	0	0	641	187	8,551	342	23,318	67,507		
Grand Total:					183,358	0	0		3,681	187,038	57,552	495	0	2,712	748	30,454	1,368	93,329	280,367		

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Grand Total:					493,332	0	0		11,687	505,019	155,394	495	0	7,323	1,683	74,416	3,016	242,327	747,346
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Income Tax Assistance & Processing/Electronic Data Processing/  
Central Files/Tax Accounting/Business Privilege Tax

FUND: General Fund / 5100A240830SE014

RATIO: 100%

Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(Ending 09/30/2024)

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)						
1	2401	Taxpayer Service Administrator	Aguon, Jerome C.	P11	95,882	0	0	Sep-24	253	96,135	29,581	0	1,394	187	0	0	0	31,162	127,297		
2	2406	Income Tax Processing Supv	Flores, Norma Jean ***	M1	49,731	0	0	Nov-21	1,727	51,458	15,834	495	0	746	187	4,801	0	22,063	73,521		
3	2407	Income Tax Service Specialist III	Mansapit, Lorna M. ***	J7	47,391	0	0	Aug-25	251	47,642	14,659	495	0	691	187	0	0	16,032	63,674		
4	2408	Income Tax Service Specialist III	Cacayan, Lorinda A.	J11	53,699	0	0	Aug-24	284	53,983	16,611	0	0	783	187	15,868	0	33,448	87,431		
5	2413	Income Tax Service Specialist II	Gamboa, Isabel T.	I23	73,027	0	0	Feb-25	1,704	74,731	22,995	0	0	1,084	187	8,551	342	33,158	107,890		
6	2410	Income Tax Service Specialist II	Sablan, Teresita L.	I19	63,639	0	0	Jun-24	742	64,382	19,810	0	0	934	187	15,868	486	37,285	101,666		
7	2415	Income Tax Service Specialist II	Jennifer Villaflores ***	I2	36,209	0	0	Jun-25	457	36,666	11,282	495	0	532	187	4,801	342	17,639	54,305		
8	2411	Income Tax Service Specialist I	Vicente, Janellie. ***	H1	32,355	0	0	Jun-25	409	32,764	10,081	495	0	475	187	8,551	342	20,131	52,895		
9	2422	Income Tax Service Specialist I	Taitingfong, Anthony C.	H7	40,443	0	0	Oct-24	1,284	41,727	12,839	0	0	605	187	6,921	404	20,956	62,683		
10	2419	Income Tax Service Specialist I	Anderson, Thomas B.	H1	32,355	0	0	Oct-23	1,226	33,581	10,333	0	0	487	187	11,192	404	22,603	56,184		
Grand Total:					524,731	0	0		8,337	533,068	164,025	1,980	0	7,729	1,870	76,553	2,320	254,478	787,546		

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life						
1	2450	Electronic Data Processing Supv **	Meno, Nora CL. ***	M5	57,708	0	0		0	57,708	17,757	0	0	837	0	0	342	18,936	76,644		
2	8088	Tax Technician III	Guerrero-Salas, Jamielani	J9	50,446	0	0	Jan-25	1,201	51,647	15,892	0	0	749	187	13,493	404	30,725	82,371		
3	2425	Tax Technician II	Leon Guerrero, Dolores JA.	I10	47,891	0	0	Aug-24	254	48,145	14,814	0	0	698	187	0	0	15,699	63,844		
4	2284	Tax Technician II	Afleje-Cruz, Rhonda JF.	I9	46,419	0	0	Jan-25	1,104	47,523	14,623	0	0	689	187	21,918	653	38,070	85,593		
5	2285	Tax Technician II	Libby, Lucille A. ***	I10	47,891	0	0	Jan-26	0	47,891	14,736	495	0	694	187	4,801	342	21,255	69,146		
6	8092	Tax Technician II	Pocaigne, Lisa C.	I10	47,891	0	0	Jan-26	0	47,891	14,736	0	0	694	187	4,801	342	20,760	68,651		
7	8094	Data Control Clerk I	Cruz, Catherine L.	E12	37,608	0	0	Jun-25	398	38,006	11,694	0	0	551	187	4,801	342	17,575	55,581		
8	2286	Tax Technician I	Caraig, Janis D	H6	38,967	0	0	Jan-25	1,107	40,074	12,331	0	0	581	187	6,921	404	20,424	60,498		
9	2132	Customer Service Representative ** (LT)	Lizama, Nicole P. ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	0	0	11,107	43,462		
Grand Total:					407,176	0	0		4,063	411,239	126,538	990	0	5,963	1,496	56,735	2,829	194,551	605,790		

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life						
1	2430	Records Management Officer	Invencion, Liza	J6	45,661	0	0	Jun-23	577	46,238	14,227	0	0	670	187	8,310	404	23,799	70,036		
2	2426	Tax Technician I	Sablan, Bernadette H.	H9	43,050	0	0	Feb-24	911	43,961	13,527	0	0	637	187	8,551	342	23,244	67,206		
3	2433	Tax Technician I	Morcilla, Abigail ***	H1	32,355	0	0	Jul-25	307	32,662	10,050	495	0	474	187	13,493	342	25,041	57,702		
Grand Total:					121,066	0	0		1,795	122,861	37,804	495	0	1,781	561	30,354	1,088	72,084	194,944		

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

(A) (B) (C) (D) (E) (F) (G) (H) (I) (J) (K) (L) (M) (N) (O) (P) (Q) (R) (S)

No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life				
1	8004	Tax Accounting Tech Supv	Duenas, Annie SN. ***	M10	68,269	0	0	Jan-25	1,625	69,894	21,506	495	0	1,013	187	15,868	486	39,556	109,450
2	2431	Tax Accounting Technician III	Mendiola, Amelia O.	J12	55,402	0	0	Oct-25	0	55,402	17,047	0	0	803	187	4,801	342	23,181	78,583
3	3006	Tax Accounting Technician III	Asuncion, Jerrilynn L.***	J13	57,160	0	0	Feb-26	0	57,160	17,588	495	0	829	187	15,868	486	35,453	92,613
4	2432	Tax Accounting Technician II	Velasco, Jillian S. ***	I6	42,016	0	0	Jun-24	531	42,547	13,092	495	0	617	187	4,801	342	19,534	62,080
5	2427	Accounting Technician I ** (LTA)	Meno, Tammy Ladine ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	0	0	11,107	43,462
6	2444	Tax Accounting Technician I	Huihui, Loresa L. ***	H1	32,355	0	0	Feb-25	817	33,172	10,207	495	0	481	187	11,192	653	23,215	56,387
Grand Total:					287,557	0	0		2,973	290,530	89,396	2,475	0	4,213	1,122	52,530	2,309	152,045	442,575

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)		Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life				
1	2437	Business Tax Service Specialist II	Gogo, Lydia Q. ***	I18	61,487	0	0	Jul-24	538	62,025	19,085	495	0	899	187	6,921	404	27,991	90,016
2	2442	Business Tax Service Specialist I	Quintanilla, Jose Jude ***	H1	32,355	0	0	Jun-25	409	32,764	10,081	495	0	475	187	13,493	342	25,073	57,837
3	2417	Business Tax Service Specialist I	Marquez, Ma. Asuncion L.	H10	44,417	0	0	Jul-24	352	44,769	13,775	0	0	649	187	8,551	342	23,505	68,274
4	2420	Business Tax Service Specialist I	Pilante, Edgar DC ***	H2	33,581	0	0	Jan-23	954	34,535	10,626	495	0	501	187	8,551	342	20,702	55,237
5	2440	Business Tax Service Specialist I	Cruz, Naiomi ***	H1	32,355	0	0	Sep-24	102	32,457	9,987	495	0	471	187	21,918	653	33,711	66,168
6	3017	Customer Service Representative ** (Ten)	Terlaje, Candilyn ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	13,493	404	25,004	57,359
Grand Total:					236,550	0	0		2,355	238,905	73,511	2,475	0	3,464	1,122	72,927	2,487	155,986	394,891

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified \*\*\* DC PLAN

Grand Total:					1,577,080	0	0		19,523	1,596,603	491,275	8,415	0	23,151	6,171	289,099	11,033	829,143	2,425,746
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No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	(E*Amount)										
1	2676	Wgts. & Measures Insp.Supv.	Barcinas, Andrew B. ***	L6	54,512	0	0	Jun-24	689	55,201	16,985	495	0	800	187	6,921	404	25,793	80,993
2	2530	Wgts. & Measures Insp. II ** Temp	Lujan, James B. ***	J10	52,047	0	0		0	52,047	16,015	495	0	755	0	8,551	342	26,158	78,205
			Grand Total:		106,559	0	0		689	107,248	33,000	990	0	1,555	187	15,472	746	51,950	159,198

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

			Grand Total:		1,232,475	0	0		16,989	1,249,464	384,460	6,435	0	18,117	4,114	165,052	8,021	586,199	1,835,663
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FUNCTIONAL  
 AREA: Fiscal and Administrative Services

Government of Guam  
 Fiscal Year 2024  
 Agency Staffing Pattern  
 (Ending 09/30/2024)

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: MOTOR VEHICLE/Driver's License Examination/Vehicle Registration

FUND: General Fund / 5100A240850CE028

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life						
1	2445	Driver's License Examiner Supervisor	Meno, Arthur G.	J5	43,995	0	0	Jun-23	555	44,550	13,708	0	0	646	187	0	0	14,541	59,091		
2	2545	Driver's License Examiner II	Untalan, Valerie SA. ***	H4	36,173	0	0	Oct-24	1,372	37,545	11,553	495	0	544	187	8,551	342	21,672	59,217		
3	2535	Driver's License Examiner I	Concepcion, Robert Lee T. ***	F15	45,367	0	0	Mar-25	840	46,207	14,218	495	0	670	187	21,918	653	38,141	84,348		
4	3021	Driver's License Examiner II	Morada, Van C. ***	H6	38,967	0	0	Oct-24	1,476	40,443	12,444	495	0	586	187	4,801	342	18,856	59,299		
5	2509	Customer Service Representative *	Cabral, Kristel M ***	H1	32,355	0	0		0	32,355	9,956	495	0	469	187	0	0	11,107	43,462		
6	3008	Customer Service Representative	Chasidy F.C. Martinez ***	H3	34,853	0	0	Dec-24	1,100	35,953	11,063	495	0	521	187	0	0	12,266	48,219		
7	3011	Driver's License Examiner I	Quitugua, Vincent John	F1	28,269	0	0	Aug-24	179	28,448	8,753	0	0	412	187	0	0	9,353	37,800		
8	2216	Driver's License Examiner II	Camacho, Gabriel G.	H18	57,026	0	0	Oct-25	0	57,026	17,547	0	0	827	187	8,551	342	27,454	84,480		
Grand Total:					317,005	0	0		5,522	322,527	99,242	2,475	0	4,677	1,496	43,821	1,679	153,389	475,916		

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits							(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*30.77%)	Retire (DDI) (\$19.01*26PPE)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life						
1	2517	Vehicle Registration Supervisor	San Agustin, Michael S. ***	L7	56,578	0	0	Oct-24	1,795	58,373	17,961	495	0	846	187	8,310	486	28,286	86,659		
2	2521	Vehicle Registration Officer III	Flores, Mary C. ***	J17	64,767	0	0	Mar-24	1,198	65,965	20,297	495	0	956	0	0	0	21,749	87,714		
3	2523	Vehicle Registration Officer III	Jardeleza, Leah G.	J10	52,047	0	0	Dec-25	0	52,047	16,015	0	0	755	187	4,801	342	22,100	74,147		
4	2522	Vehicle Registration Officer II	Chiguina, Charles C. ***	I10	47,891	0	0	Aug-25	254	48,145	14,814	495	0	698	187	0	0	16,194	64,339		
5	2518	Vehicle Registration Officer II	French, Kristina J.	I7	43,608	0	0	Dec-24	1,153	44,761	13,773	0	0	649	187	4,801	342	19,752	64,513		
6	2519	Vehicle Registration Officer I	Chaco, Debra Jean G. ***	H6	38,967	0	0	Oct-24	1,476	40,443	12,444	495	0	586	187	0	0	13,713	54,156		
7	2524	Vehicle Registration Officer I	LittleJohn, John D. ***	H1	32,355	0	0	Apr-25	613	32,968	10,144	495	0	478	187	6,921	404	18,629	51,597		
8	2525	Vehicle Registration Officer I	Rabon, Elijah Michael M. ***	H5	37,545	0	0	Nov-23	1,304	38,849	11,954	495	0	563	187	0	0	13,199	52,047		
9	2537	Vehicle Registration Officer II	Zablan, Kris Angelo B. ***	I5	40,483	0	0	Aug-24	256	40,739	12,535	495	0	591	187	15,868	486	30,162	70,900		
10	2540	Vehicle Registration Officer I	Pangelinan, Marie ***	H1	32,355	0	0	Mar-25	715	33,070	10,176	495	0	480	187	0	486	11,823	44,893		
Grand Total:					446,596	0	0		8,763	455,359	140,114	3,960	0	6,603	1,683	40,701	2,546	195,607	650,966		

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

Grand Total (GF):					763,601	0	0		14,285	777,886	239,356	6,435	0	11,279	3,179	84,522	4,225	348,996	1,126,882
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX COLLECTION ENHANCEMENT FUND

FUND: Special Fund / 5603A240810SE201

RATIO: 100%

Government of Guam  
 Fiscal Year 2024  
 Agency Staffing Pattern  
 (Ending 09/30/2024)

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(I) (E*Amount)	(J) (F+G+H+J) Subtotal	(K) Retirement (J*30.77%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date							Medicare (1.45%*J)							
1	2630	Administrative Assistant	Borja, Christine W.	J12	55,402	0	0	Aug-25	293	55,695	17,137	0	0	808	187	15,868	486	34,486	90,181			
2	0202	Customer Service Rep Supervisor	Tudela, Christine C. ***	J10	52,047	0	0	Feb-26	0	52,047	16,015	495	0	755	187	0	0	17,452	69,499			
3	0203	Customer Service Representative	Louis, Senatson	H10	44,417	0	0	Jan-26	0	44,417	13,667	0	0	644	187	21,918	653	37,069	81,486			
4	0204	Customer Service Representative	Duenas, Elizabeth B.	H10	44,417	0	0	Jan-26	0	44,417	13,667	0	0	644	187	8,551	342	23,391	67,808			
5	0205	Customer Service Representative	Toves, Bernadine Zina H. ***	H10	44,417	0	0	Apr-26	0	44,417	13,667	495	0	644	187	13,493	404	28,890	73,307			
6	0206	Customer Service Representative	Leon Guerrero, Sylvia G. ***	H10	44,417	0	0	Feb-25	939	45,356	13,956	495	0	658	187	13,493	404	29,193	74,549			
7	0207	Customer Service Representative	Duenas, Therese Emi-Rose ***	H9	43,050	0	0	Aug-25	228	43,278	13,317	495	0	628	187	4,801	342	19,769	63,047			
Grand Total:					328,167	0	0		1,460	329,627	101,426	1,980	0	4,780	1,309	78,124	2,631	190,250	519,877			

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

FUNCTIONAL

AREA: **Fiscal and Administrative Services**

AGENCY: **Department of Revenue and Taxation**

PROGRAM: **BANKING AND INSURANCE ENFORCEMENT FUND**

FUND: **Special Fund / 5611A240840SE201**

RATIO: 100%

**Government of Guam  
Fiscal Year 2024  
Agency Staffing Pattern  
(Ending 09/30/2024)**

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*30.77%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)										
1	2276	Management Analyst IV (LTA) **	Bossany, Maria Teresa ***	O1	60,875	0	0			60,875	18,731	495	0	883	187	8,310	486	29,092	89,967
			Grand Total:		60,875	0	0		0	60,875	18,731	495	0	883	187	8,310	486	29,092	89,967

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: MOTOR CARRIER SAFETY ASST PROG

FUND: Federal Fund / 5101H230853CE101

RATIO: 100%

Government of Guam  
 Fiscal Year 2024  
 Agency Staffing Pattern  
 (Ending 09/30/2024)

[BBMR SP-1]

FOR INFORMATIONAL PURPOSES ONLY

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*30.77%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)										
1	9178	Motor Carrier Safety Insp II **	Duenas II, Alvin Jr. ***	J10	52,047	0	0		0	52,047	16,015	495	0	755	187	8,551	0	26,003	78,050
2	9180	Motor Carrier Safety Insp II **	Cuevas, Oscar C Jr. ***	J10	52,047	0	0		0	52,047	16,015	495	0	755	187	21,918	653	40,023	92,070
3	0810	Motor Carrier Safety Insp I **	Wolford, Anthony J. ***	I2	36,209	0	0		0	36,209	11,142	495	0	525	187	8,551	342	21,242	57,451
4	0800	Motor Carrier Safety Insp I **	McDaniel, John D. ***	I2	36,209	0	0		0	36,209	11,142	495	0	525	187	4,801	486	17,636	53,845
5	0812	Motor Carrier Safety Insp I **	Diaz, Jaimen C. ***	I5	40,483	0	0		0	40,483	12,457	495	0	587	187	8,551	342	22,619	63,102
			Grand Total (FY22 MCSA GRANT):		216,995	0	0		0	216,995	66,769	2,475	0	3,146	935	52,372	1,823	127,521	344,516

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

#REF!