

FUNCTIONAL  
 AREA: Fiscal and Administrative Services

Government of Guam  
 Fiscal Year 2023  
 Agency Staffing Pattern  
 (CURRENT)

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: EXECUTIVE DIRECTION/Director's Office

FUND: General Fund / 5100A230800GA001

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits								(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*28.43%)(1/)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)	Medical (Premium)	Dental (Premium)			
1	2001	Director **	Mansapit-Shimizu, Dafne ***	EW-4	102,407	0	0		0	102,407	29,114	495	0	1,485	187	10,215	0	41,496	143,903	
2	2002	Deputy Director **	Lizama, Marie P. ***	EU-4	91,144	0	0		0	91,144	25,912	495	0	1,322	187	2,819	273	31,008	122,152	
3	2004	Administrative Assistant	Martir, Jason M. ***	J7	37,427	0	0	Feb-24	0	37,427	10,640	495	0	543	187	5,248	273	17,386	54,813	
4	2226	Senior Economist	Perez, Albert M. ***	N18	79,338	0	0	Sep-23	205	79,543	22,614	495	0	1,153	187	2,819	273	27,541	107,084	
5	2131	Deputy Tax Commissioner	Vacant - Funded	T1	76,188	0	0		0	76,188	21,660	495	0	1,105	187	8,128	359	31,934	108,122	
6	2423	Administrative Services Officer	Vacant - Funded	N1	45,014	0	0		0	45,014	12,797	495	0	653	187	8,128	359	22,619	67,633	
7	2528	Administrative Officer	Palomo, Maryann S. ***	L14	57,709	0	0	Mar-24	0	57,709	16,407	495	0	837	187	5,248	273	23,446	81,155	
8	2627	Special Project Coordinator **	Lujan, Timothy C.S.A ***	N7	56,268	0	0		0	56,268	15,997	495	0	816	187	3,775	297	21,567	77,835	
9	2628	TPIT Attorney V ** (Unclassified)	Copper, Rebecca M.P.	ATTY-5-9	126,409	0	0		0	126,409	35,938	495	0	1,833	187	8,128	359	46,940	173,349	
10	8100	Attorney IV	Espaldon, Karl P.	ATTY-4-8	105,373	0	0		0	105,373	29,958	495	0	1,528	187	8,128	359	40,654	146,027	
11	2123	Attorney III	Perez, Andrew T.	ATTY-3-8	92,608	0	0		0	92,608	26,328	495	0	1,343	187	8,128	359	36,840	129,448	
12	3001	Special Projects Coordinator **	Cruz Julie SN ***	N7	56,268	0	0		0	56,268	15,997	495	0	816	187	5,248	273	23,016	79,284	
13	3028	Special Projects Coordinator **	Sablan, Thomas ***	N1	45,014	0	0		0	45,014	12,797	495	0	653	0	2,819	273	17,037	62,051	
14	3029	Special Projects Coordinator **	Hodges, Katrina B. ***	N1	45,014	0	0		0	45,014	12,797	0	0	653	187	5,396	485	19,518	64,532	
15	2210	Word Processing Secretary II	Blas, Julia T. ***	H5	30,774	0	0	Sep-23	97	30,871	8,777	0	0	448	187	0	0	9,411	40,282	
16	2429	Customer Service Rep. ** (LTA)	Quinata-Hess, Lenora ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	0	0	8,606	35,126	
17	8121	Customer Service Rep. ** (Temp)	Tasha M. San Nicolas	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	8,128	0	16,734	43,254	
18	2125	Collection Agent ** (LTA)	Naputi, Rosinda LC. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	2,819	273	11,698	38,218	
19	2233	Collection Agent ** (LTA)	Rosario, Franco JE ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	8,128	297	17,031	43,551	
20	2402	Collection Agent ** (LTA)	Reyes, Therese M. ***	H1	26,520	0	0		0	26,520	7,540	0	0	385	187	0	0	8,111	34,631	
21	2434	Collection Agent ** (LTA)	Taitano, Joaquin F. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	5,396	273	14,275	40,795	
22	2436	Collection Agent ** (LTA)	Quintanilla, Jose Jude ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	5,248	273	14,127	40,647	
23	2533	Collection Agent ** (LTA)	Desamito, Vivian ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	5,396	273	14,275	40,795	
24	2536	Collection Agent ** (LTA)	Roberto, Christina C. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	9,925	0	18,531	45,051	
25	2541	Collection Agent ** (LTA)	Mateo, Tina M. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	5,396	273	14,275	40,795	
26	3003	Collection Agent ** (LTA)	Vicente, Janellie ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	0	0	8,606	35,126	
27	3004	Collection Agent ** (LTA)	Gumataotao, Becklyn ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	5,396	273	14,275	40,795	
28	3005	Collection Agent ** (LTA)	Brigino, Veronica C. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	2,819	273	11,698	38,218	
29	3007	Collection Agent ** (LTA)	Saburo, Teddy ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	2,819	273	11,698	38,218	
30	3008	Collection Agent ** (LTA)	Aguon, Kaelani Shanice***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	2,819	273	11,698	38,218	
31	3009	Collection Agent ** (LTA)	Catahay, Kristina N.P. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	0	0	8,606	35,126	
32	3010	Collection Agent ** (LTA)	Morcilla, Abigail ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	2,819	273	11,698	38,218	
33	3012	Collection Agent ** (LTA)	Mendiola-Gogue, Ralia ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	5,396	273	14,275	40,795	
34	3013	Collection Agent** (LTA)	Manipol, Maria L ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	0	0	8,606	35,126	
35	3014	Collection Agent ** (LTA)	Perez, Rosemarie B.***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	6,096	297	14,999	41,519	
36	3015	Collection Agent ** (LTA)	De Vera, Madlyn R. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	0	297	8,903	35,423	
37	3016	Collection Agent ** (LTA)	Villegas, Christian Dior. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	2,819	273	11,698	38,218	
38	3017	Collection Agent ** (LTA)	Huihui, Loresa L. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	6,096	485	15,187	41,707	
39	3018	Collection Agent ** (LTA)	Robinson, Tsugumi O. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	2,819	0	11,425	37,945	
40	3020	Collection Agent ** (LTA)	Pangelinan, Marie ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	0	359	8,965	35,485	

41	3021	Collection Agent ** (LTA)	Gogo, Rosita S.N. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	0	0	8,606	35,126
42	3023	Collection Agent ** (LTA)	Raz, Jamelyn F. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	13,296	0	21,902	48,422
43	3026	Collection Agent ** (LTA)	Aliq, Natalie Ann S	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	0	0	8,606	35,126
44	3027	Collection Agent ** (LTA)	Blas, Kaitlin Marie M. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	0	0	8,606	35,126
45	3030	Collection Agent ** (LTA)	Dela Cruz, Marka ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	0	0	8,606	35,126
46	3032	Collection Agent ** (LTA)	Pendon, Robert Jay R. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	0	2,819	273	11,511	38,031
47	3033	Collection Agent ** (LTA)	Aguon, Michelle T. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	0	10,215	359	18,993	45,513
48	8093	Collection Agent ** (LTA)	Kaneshiro, Cirese M. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	5,396	273	14,275	40,795
49	8096	Collection Agent ** (LTA)	Baldwin, Cynthia Jean ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	2,672	273	11,551	38,071
50	8141	Collection Agent ** (LTA)	Cacayn, Marvin ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	0	2,672	273	11,364	37,884
Grand Total:					1,975,155	0	0		302	1,975,457	561,622	23,265	0	28,644	8,602	211,631	10,677	844,442	2,819,899

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	
								Date	(E*Amount)		Retirement (J*28.43%)(1/)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)					
1	2120	Research & Appeals Administrator	Vacant - Not Funded	P1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0
2	2124	Research & Appeals Officer	Vacant - Funded	O1	49,897	0	0		0	49,897	14,186	495	0	724	187	8,128	359	24,078	73,975	
Grand Total:					49,897	0	0		0	49,897	14,186	495	0	724	187	8,128	359	24,078	73,975	

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(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(O) Benefits					(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)		Retirement (J*28.43%)(1/)	Retire (DDI) (\$19.01*26PPE)(2/)	Social Security (6.2%*J)	Medicare (1.45%*J)	Life (3/)				
1	2119	Computer Operator III	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
2	2418	Computer Operator III	Perez, Jonathan L.G.	J2	32,253	0	0	Sep-23	102	32,355	9,199	495	0	469	187	5,396	273	16,019	48,374
Grand Total:					32,253	0	0		102	32,355	9,199	495	0	469	187	5,396	273	16,019	48,374

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Grand Total:					2,057,305	0	0		404	2,057,709	585,007	24,255	0	29,837	8,976	225,155	11,309	884,538	2,942,247
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX ENFORCEMENT/Criminal Investigation/Tax Examination/Tax Collection

FUND: General Fund / 5100A230810CE007

RATIO: 100%

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern  
(CURRENT)

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K)-(R) Benefits								(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)		(K) Retirement (J*28.43%)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	
1	2201	Tax Enforcement Prog Administrator	Open Recruitment in Progress	P1	55,488	0	0		0	55,488	15,775	495	0	805	187	8,128	359	25,749	81,237
2	2121	Research & Appeals Officer	Vacant - Not Funded	O1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
3	2204	Criminal Investigator Supervisor	Blaz, Frank R.	OL21-17	106,597	0	0	Mar-23	2,177	108,774	30,924	0	0	1,577	187	3,775	297	36,761	145,535
4	2205	Tax Investigator II	Banez, Jim N.	NL21-17	97,936	0	0	Sep-24	3,313	101,249	28,785	0	0	1,468	187	0	0	30,440	131,689
5	2206	Tax Investigator II	Rivera, Carolyn JD.	NL21-18	101,363	0	0	Jul-23	887	102,250	29,070	0	0	1,483	187	0	0	30,739	132,989
6	2202	Tax Investigator I	Leon Guerrero, Amy E. ***	ML21-08	66,328	0	0	Jun-23	790	67,118	19,082	0	0	973	187	8,128	297	28,667	95,785
7	2203	Tax Investigator I	Gutierrez, Joseph RA. ***	ML21-07	63,959	0	0	May-23	987	64,946	18,464	0	0	942	187	5,248	273	25,114	90,060
8	2207	Tax Investigator I	Ordonez, Michael D. ***	ML21-07	63,959	0	0	Jan-23	1,777	65,736	18,689	495	0	953	187	2,819	0	23,143	88,879
9	2217	Tax Investigator I	San Nicolas, Kamille ***	ML21-05	59,221	0	0	Dec-22	1,974	61,195	17,398	495	0	887	187	2,819	273	22,059	83,254
10	2208	Tax Investigator I	Vacant - Not Funded	ML21-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
11	2211	Tax Investigator Assistant	Vacant - Not Funded	LL21-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0
Grand Total:					614,851	0	0		11,905	626,756	178,187	1,485	0	9,088	1,496	30,917	1,499	222,672	849,428

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								(I) Date	(I) (E*Amount)		(K) Retirement (J*28.43%)(1/)	(L) Retire (DDI) (\$19.01*26PPE)(2/)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life (3/)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	
1	2215	Tax Examination Supervisor	Manglona, Maryann Josefa ***	O9+15%	76,357	0	0	Mar-24	1,229	77,586	22,058	0	0	1,125	187	3,775	297	27,442	105,027
2	2214	Revenue Agent IV	Departmental Recruitment in Progress	N1	45,014	0	0		0	45,014	12,797	495	0	653	187	8,128	359	22,619	67,633
3	2217	Revenue Agent IV	Baza, Joseph M. ***	N1	45,014	0	0		0	45,014	12,797	0	0	653	187	0	273	13,910	58,924
4	2218	Revenue Agent III	Villapando, Evelyn M. ***	M10	55,958	0	0	Oct-23	0	55,958	15,909	495	0	811	187	5,396	273	23,071	79,029
5	2219	Revenue Agent III	Kucharski, Hazel P. ***	M11	57,734	0	0	Jan-24	0	57,734	16,414	495	0	837	187	2,819	297	21,049	78,783
6	2237	Revenue Agent III	Sorio, Marife B. ***	M10	55,958	0	0	Jul-24	0	55,958	15,909	495	0	811	187	6,096	485	23,983	79,941
7	2282	Revenue Agent III	Eclavea, Rose T. ***	M13	61,456	0	0	Jul-24	0	61,456	17,472	0	0	891	187	2,819	273	21,642	83,098
8	2239	Revenue Agent II	Brigino, Veronica C. ***	L8	47,846	0	0	Jul-23	380	48,226	13,711	495	0	699	187	2,819	273	18,184	66,409
9	2267	Revenue Agent II	Perez, Dominic ***	L8	47,846	0	0	Jul-23	380	48,226	13,711	0	0	699	187	2,819	273	17,689	65,914
10	2220	Revenue Agent III	Vacant - Funded	M1	40,762	0	0		0	40,762	11,589	495	0	591	187	8,128	359	21,349	62,111
11	2227	Revenue Agent I	Cruz, Jessica Mae C. ***	J5	36,061	0	0	Apr-23	683	36,744	10,446	495	0	533	187	2,819	273	14,753	51,497
12	2229	Revenue Agent I	Lugue, Ariel DP. ***	J5	36,061	0	0	Apr-23	683	36,744	10,446	0	0	533	187	6,096	485	17,747	54,491
13	2234	Revenue Agent I	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
14	2221	Revenue Agent I	Vacant - Funded	J1	31,076	0	0		0	31,076	8,835	495	0	451	187	8,128	359	18,455	49,531
15	2231	Revenue Agent I	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
16	2232	Tax Auditor II	Torres, Catherine C. ***	J13	46,852	0	0	Oct-24	0	46,852	13,320	0	0	679	187	7,798	297	22,281	69,133
17	2225	Tax Auditor II	Borja, Zina S. ***	J11	44,015	0	0	Jun-23	465	44,480	12,646	0	0	645	187	2,819	273	16,570	61,050
18	2223	Tax Auditor II	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
19	2263	Tax Auditor II ** (LTA)	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
20	2283	Tax Auditor II	Open Recruitment in Progress	J1	31,076	0	0		0	31,076	8,835	495	0	451	187	8,128	359	18,455	49,531

21	2266	Tax Auditor II	Vacant - Not Funded	J1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	2240	Management Analyst IV	Vacant - Not Funded	O1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grand Total:					759,086	0	0	3,819	762,905	216,894	4,455	0	11,062	2,992	78,587	5,208	319,198	1,082,103	

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1	2241	Tax Collection Supervisor	Flores, Jean B. ***	M10	55,958	0	0	Jun-24	0	55,958	15,909	0	0	811	187	5,248	273	22,428	78,386		
2	2242	Revenue Officer III	Accad, Milma ***	K14	52,749	0	0	Mar-23	976	53,725	15,274	495	0	779	187	2,819	273	19,827	73,552		
3	2243	Revenue Officer III	Herrera, Melissa G. ***	K13	51,126	0	0	Mar-23	947	52,073	14,804	495	0	755	187	2,819	273	19,333	71,406		
4	2244	Revenue Officer III	Charfauros, Katrina S. ***	K8	43,734	0	0	Dec-23	0	43,734	12,434	0	0	634	187	8,128	297	21,680	65,414		
5	2245	Revenue Officer III	Lizama, Jesse L. ***	K16	56,149	0	0	Jun-24	0	56,149	15,963	0	0	814	187	13,296	485	30,745	86,894		
6	2249	Revenue Officer III	Guerrero-Rios, Judith ***	K13	51,126	0	0	Dec-22	1,353	52,479	14,920	495	0	761	0	13,296	485	29,957	82,435		
9	2252	Revenue Officer III	Blaz, Matthew C. ***	K10	46,553	0	0	Dec-22	1,231	47,784	13,585	0	0	693	187	5,396	273	20,134	67,918		
10	2279	Revenue Officer III	Salas, Julie L. ***	K8	43,734	0	0	Mar-24	0	43,734	12,434	0	0	634	187	4,604	485	18,344	62,078		
11	2280	Revenue Officer III	Rodriguez, Diana D. ***	K13	51,126	0	0	Jul-24	0	51,126	14,535	0	0	741	187	0	0	15,463	66,589		
7	2257	Revenue Officer III	Castro, RubyRose S.	K10	46,553	0	0	Sep-24	0	46,553	13,235	495	0	675	187	0	0	14,592	61,145		
8	2248	Revenue Officer III	Aguon, April Joy Q. ***	K6	40,841	0	0	Sep-23	129	40,970	11,648	495	0	594	187	8,128	297	21,349	62,319		
12	2276	Revenue Officer II	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
13	2246	Revenue Officer II	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
14	2247	Revenue Officer II	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
16	2255	Revenue Officer II	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
15	2250	Revenue Officer II	Florida, Jenny P. Hitoriaga ***	J3	33,476	0	0	Oct-23	0	33,476	9,517	0	0	485	187	4,604	359	15,153	48,629		
17	2256	Revenue Officer II	Duenas, Crystal N. ***	J3	33,476	0	0	Oct-23	0	33,476	9,517	495	0	485	187	5,396	273	16,354	49,830		
18	2268	Revenue Officer II	Manibusan, Vicki AG ***	J9	41,349	0	0	Apr-24	0	41,349	11,756	0	0	600	187	0	0	12,542	53,891		
19	2251	Revenue Officer I	Vacant - Not Funded	H1	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
20	2253	Revenue Officer I	Vacant - Not Funded	H1	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
22	2259	Revenue Officer I	San Nicolas, Rosalia P. ***	H5	30,774	0	0	Aug-23	194	30,968	8,804	495	0	449	187	5,396	273	15,604	46,573		
21	2260	Revenue Officer I	Espiritu, Mikel S	H8	34,202	0	0	Nov-23	0	34,202	9,724	495	0	496	187	2,819	273	13,994	48,196		
23	2261	Revenue Officer I	Quenga, Elsie B. ***	H6	31,940	0	0	Mar-23	706	32,646	9,281	495	0	473	187	9,925	359	20,721	53,366		
24	2262	Revenue Officer I	Vacant - Not Funded	H1	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
25	2272	Revenue Officer I	Palacios, Teresa U. ***	H4	29,650	0	0	Mar-23	656	30,306	8,616	495	0	439	187	6,096	0	15,833	46,139		
26	2273	Revenue Officer I	Pangelinan, Richard T. ***	I5	33,182	0	0	Nov-22	1,152	34,334	9,761	0	0	498	187	13,296	485	24,227	58,561		
27	2278	Revenue Officer I	Vacant - Not Funded	H1	0	0	0		0	0	0	0	0	0	0	0	0	0	0		
28	2254	Revenue Officer I	Eclavea, Lourdes P. ***	H1	26,520	0	0	Jul-23	251	26,771	7,611	0	0	388	187	0	0	8,186	34,957		
Grand Total:					834,218	0	0		7,594	841,812	239,327	4,950	0	12,206	3,553	111,266	5,163	376,466	1,218,278		

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

Grand Total:					2,208,155	0	0	23,319	2,231,473	634,408	10,890	0	32,356	8,041	220,770	11,870	918,335	3,149,809
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REAL PROPERTY TAX/Appraisal/Assessment

FUND: General Fund / 5100A230820CE011

RATIO: 100%

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern  
(CURRENT)

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)(1)	(L) Retire (DDI) (\$19.01*26PPE)(2)	(M) Social Security (6.2%*J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)					(N) Medicare (1.45%*J)	(N) Life (3/)					
																(N) Life (3/)				
1	2301	Real Property Tax Admin.	Atoigue, Benedict L.	P10	76,174	0	0	Oct-22	2,417	78,591	22,343	0	0	1,140	187	5,396	273	29,339	107,930	
2	2305	Property Tax Appraiser Supervisor	<b>Vacant - Not Funded</b>	L1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
3	2312	Property Tax Appraiser II	Ninete, Franklin J.	J15	49,872	0	0	Apr-23	792	50,664	14,404	0	0	735	187	8,128	485	23,939	74,602	
4	2309	Property Tax Appraiser II	Pablo, Frederick P.	J2	32,253	0	0	Jul-23	282	32,535	9,250	0	0	472	187	13,296	485	23,690	56,225	
5	2306	Property Tax Appraiser II	Sablan, Rodney T. ***	J13	46,852	0	0	Nov-23	0	46,852	13,320	0	0	679	187	0	0	14,186	61,038	
6	2310	Property Tax Appraiser II	Cruz, Frankie S.N. ***	J8	40,077	0	0	Jan-24	0	40,077	11,394	0	0	581	187	0	0	12,162	52,239	
7	2315	Property Tax Appraiser I	Cruz, Jennifer SN.	I3	30,803	0	0	Sep-23	97	30,900	8,785	495	0	448	187	2,819	273	13,007	43,907	
8	2311	Property Tax Appraiser I	Open Recruitment in Progress	I1	28,595	0	0		0	28,595	8,130	495	0	415	187	8,128	359	17,714	46,309	
9	2307	Property Tax Appraiser I	<b>Vacant - Not Funded</b>	I1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
10	2314	Property Tax Appraiser I	<b>Vacant - Not Funded</b>	I1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
Grand Total:					304,626	0	0		3,588	308,214	87,626	990	0	4,469	1,309	37,767	1,875	134,036	442,250	

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)(1)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)					(N) Medicare (1.45%*J)	(N) Life (3/)					
																(N) Life (3/)				
1	2316	Property Tax Assessment Supervisor	<b>Vacant - Not Funded</b>	M1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
2	2321	Property Tax Technician I	Cruz, Maria B.	F20	43,410	0	0	Feb-23	897	44,307	12,597	0	0	642	187	5,396	273	19,095	63,402	
3	2320	Property Tax Technician I	Blas, Catherine Joyce T. ***	F6	27,907	0	0	Nov-22	969	28,876	8,209	0	0	419	187	5,396	273	14,484	43,360	
4	2317	Property Tax Technician I	Blas, Elisha S. ***	F1	23,171	0	0	Jul-23	220	23,391	6,650	495	0	339	0	2,819	273	10,576	33,967	
5	2318	Property Tax Technician II	<b>Vacant - not Funded</b>	H1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
6	2319	Property Tax Technician II	Laguana, Lucy Ann T. ***	H8	34,202	0	0	Jun-23	362	34,564	9,826	0	0	501	187	5,396	273	16,184	50,747	
7	2323	Property Tax Technician II	<b>Vacant - not Funded</b>	H1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
Grand Total:					128,690	0	0		2,447	131,137	37,282	495	0	1,901	561	19,007	1,092	60,339	191,476	

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

Grand Total:					433,316	0	0		6,035	439,351	124,908	0	1,485	0	6,371	1,870	56,774	2,967	194,375	633,726
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Income Tax Assistance & Processing/Electronic Data Processing/  
Central Files/Tax Accounting/Business Privilege Tax

FUND: General Fund / 5100A230830SE014

RATIO: 100%

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern  
(CURRENT)

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)		(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)		
1	2401	Taxpayer Service Administrator	Aguon, Jerome C. ***	P11	78,591	0	0	Sep-24	0	78,591	22,343	495	0	1,140	187	0	0	24,165	102,756
2	2406	Income Tax Processing Supv	Flores, Norma Jean ***	M1	40,762	0	0	Aug-23	258	41,020	11,662	495	0	595	187	2,819	0	15,758	56,777
3	2407	Income Tax Service Specialist III	Mansapit, Lorna M. ***	J5	36,061	0	0	Feb-23	911	36,972	10,511	495	0	536	187	0	0	11,729	48,701
4	2408	Income Tax Service Specialist III	Cacayan, Lorinda A. ***	J11	44,015	0	0	Aug-24	0	44,015	12,513	495	0	638	187	10,215	0	24,049	68,064
5	2409	Income Tax Service Specialist III	Vacant - Not Funded	J1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
6	2413	Income Tax Service Specialist II	Gamboa, Isabel T. ***	I22	56,945	0	0	Feb-23	1,177	58,122	16,524	0	0	843	187	5,248	273	23,075	81,196
7	2412	Income Tax Service Specialist II	Vacant - Not Funded	I1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
8	2410	Income Tax Service Specialist II	Sablan, Teresita L. ***	I18	50,399	0	0	Jun-24	0	50,399	14,328	0	0	731	187	10,215	359	25,820	76,219
9	2415	Income Tax Service Specialist II	Vacant - Not Funded	I1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
10	2411	Income Tax Service Specialist I	Fejarang, Flora SA	I11	40,501	0	0	Jan-24	0	40,501	11,514	0	0	587	0	0	0	12,102	52,603
11	2422	Income Tax Service Specialist I	Taitingfong, Anthony C.***	H6	31,940	0	0	Apr-23	605	32,545	9,253	495	0	472	187	3,775	297	14,478	47,023
12	2419	Income Tax Service Specialist I	Anderson, Thomas B. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	5,583	297	14,486	41,006
13	8099	Income Tax Service Specialist I	Jennifer Villaflores ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	2,819	273	11,698	38,218
Grand Total:					432,254	0	0		2,950	435,204	123,728	3,465	0	6,310	1,683	40,674	1,499	177,360	612,564

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)		(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)		
1	2425	Tax Technician II	Leon Guerrero, Dolores JA.***	I9	38,048	0	0	Feb-24	0	38,048	10,817	0	0	552	187	0	0	11,556	49,604
2	2450	Electronic Data Processing Supv **	Meno, Nora CL. ***	M5	47,301	0	0		0	47,301	13,448	0	0	686	0	0	0	14,134	61,435
3	8094	Data Control Clerk I	Cruz, Catherine L. ***	E11	29,878	0	0	Nov-23	0	29,878	8,494	0	0	433	187	2,819	273	12,207	42,085
4	2284	Tax Technician II	Afleje-Cruz, Rhonda JF. ***	I7	35,744	0	0	Jul-23	284	36,028	10,243	0	0	522	187	13,296	485	24,733	60,761
5	2285	Tax Technician II	Libby, Lucille A. ***	I8	36,878	0	0	Jul-23	293	37,171	10,568	495	0	539	187	2,819	273	14,881	52,051
6	8092	Tax Technician II	Pocaigne, Lisa C. ***	I9	38,048	0	0	Jan-24	0	38,048	10,817	0	0	552	187	0	0	11,556	49,604
7	2132	Tax Technician I ** (LTA)	Lizama, Nicole P. ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	0	0	8,606	35,126
8	2424	Tax Technician I	Vacant - Funded	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	8,128	359	17,093	43,613
Grand Total:					278,937	0	0		576	279,513	79,466	1,485	0	4,053	1,309	27,062	1,390	114,764	394,277

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Benefits							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(I) Date	(I) (E*Amount)		(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Medicare (1.45%*J)	(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)		
1	2114	Computer Image Recorder	Vacant - Not Funded	I1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
2	2430	Records Management Officer	Invention, Liza ***	J6	37,427	0	0	Jun-23	473	37,900	10,775	0	0	550	187	4,604	297	16,412	54,312

3	8095	Data Control Clerk II	Pocaigne, Catherine C. ***	F15	37,186	0	0	Oct-23	0	37,186	10,572	495	0	539	187	2,819	273	14,885	52,071
4	2291	Disclosure Officer	<b>Vacant - Not Funded</b>	P1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
5	8088	Tax Technician III	Guerrero-Salas, Jamielani ***	J7	38,845	0	0	Jul-23	308	39,153	11,131	0	0	568	187	8,128	297	20,311	59,464
6	2286	Tax Technician I	<b>Open Recruitment in Progress</b>	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	8,128	359	17,093	43,613
7	2426	Tax Technician I	Sablan, Bernadette H. ***	H9	35,287	0	0	Feb-24	0	35,287	10,032	0	0	512	187	5,396	273	16,400	51,687
8	2433	Tax Technician I	<b>Open Recruitment in Progress</b>	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	8,128	359	17,093	43,613
Grand Total:					201,785	0	0		781	202,566	57,589	1,485	0	2,937	1,122	37,203	1,858	102,195	304,760

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits				(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)		
1	2439	Tax Accounting Technician II	Asuncion, Jerrilyn L. ***	I12	41,786	0	0	Apr-24	0	41,786	11,880	495	0	606	187	9,925	359	23,452	65,238
2	2431	Tax Accounting Technician III	<b>Departmental Recruitment in Progress</b>	J1	31,076	0	0		0	31,076	8,835	495	0	451	187	8,128	359	18,455	49,531
3	8003	Tax Accounting Technician II	Mendiola, Amelia O. ***	I12	41,786	0	0	Sep-24	0	41,786	11,880	0	0	606	187	2,819	273	15,765	57,551
4	2432	Tax Accounting Technician II	Velasco, Jillian S. ***	I5	33,182	0	0	Jun-23	419	33,601	9,553	495	0	487	187	2,672	273	13,667	47,268
5	2427	Tax Accounting Technician I ** (LTA)	Meno, Tammy Ladine ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	0	0	8,606	35,126
6	8004	Tax Accounting Tech Supv	Duenas, Annie SN. ***	M9	54,238	0	0	Jan-23	1,290	55,528	15,787	495	0	805	187	10,215	359	27,848	83,376
7	3006	Tax Accounting Technician I	<b>Vacant - Not Funded</b>	H1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
8	2444	Collection Agent ** (LTA)	San Nicolas, Anissa ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	0	2,819	273	11,511	38,031
Grand Total:					255,108	0	0		1,709	256,817	73,013	2,970	0	3,724	1,122	36,578	1,896	119,303	376,120

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits				(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)		
1	2435	Business Tax Service Supervisor	<b>Open Recruitment in Progress</b>	K1	33,911	0	0		0	33,911	9,641	495	0	492	187	8,128	359	19,302	53,213
2	2437	Business Tax Service Specialist II	Gogo, Lydia Q. ***	I18	50,399	0	0	Jul-24	0	50,399	14,328	495	0	731	187	3,775	297	19,813	70,212
3	2442	Business Tax Service Specialist I	<b>Open Recruitment in Progress</b>	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	8,128	359	17,093	43,613
4	2417	Business Tax Service Specialist I	Marquez, Ma. Asuncion L. ***	H10	36,407	0	0	Jul-24	0	36,407	10,351	0	0	528	187	5,396	273	16,734	53,141
5	2420	Business Tax Service Specialist I	Pilante, Edgar DC ***	H2	27,525	0	0	Jan-23	723	28,248	8,031	495	0	410	187	5,396	273	14,791	43,039
6	2440	Business Tax Service Specialist II	<b>Vacant - Funded</b>	I1	28,595	0	0		0	28,595	8,130	495	0	415	187	8,128	359	17,713	46,308
Grand Total:					203,357	0	0		723	204,080	58,020	2,475	0	2,959	1,122	38,951	1,920	105,447	309,526

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

Grand Total:					1,371,441	0	0		6,738	1,378,179	391,816	11,880	0	19,984	6,358	180,468	8,563	619,069	1,997,248
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: REGULATORY/Insurance, Security, Banking & Real Estate/Compliance/  
General License & Registration/Weights & Measures

FUND: General Fund / 5100A230840CE021

RATIO: 100%

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern  
(CURRENT)

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Life	Medicare (1.45%*J)	Life				
1	2601	Regulatory Programs Administrator	Cruz, Alice S. ***	Q5	70,183	0	0	Oct-23	0	70,183	19,953	0	0	1,018	187	2,819	273	24,250	94,433	
2	2602	Regulatory Examiner Supv.	Vacant - Not Funded	N1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
3	2606	Regulatory Examiner II	Briones, Nemencio D. ***	M7	50,953	0	0	Jan-23	1,213	52,166	14,831	495	0	756	187	2,672	273	19,214	71,380	
4	2617	Regulatory Examiner II	Tongson, Robert D. ***	M8	52,570	0	0	Mar-24	0	52,570	14,946	495	0	762	187	5,248	273	21,911	74,481	
5	2607	Regulatory Examiner I	Superales, Anita M.	K11	48,030	0	0	Nov-22	1,397	49,427	14,052	0	0	717	187	2,672	273	17,901	67,328	
6	2622	Regulatory Examiner I	Rabago, Michele Marie R ***	K2	35,196	0	0	Apr-23	616	35,812	10,181	495	0	519	187	13,296	485	25,164	60,976	
7	2623	Regulatory Examiner I	Duenas, John Paul G. ***	K6	40,841	0	0	Mar-23	903	41,744	11,868	0	0	605	187	8,128	297	21,085	62,829	
8	2616	Regulatory Examiner I	Open Recruitment in Progress	K1	33,911	0	0		0	33,911	9,641	495	0	492	187	8,128	359	19,302	53,213	
9	2003	Commissioner Ins & Banking **	Santos, Michele B. ***	EW-4	102,407	0	0		0	102,407	29,114	495	0	1,485	187	2,672	273	34,226	136,633	
			Grand Total:		434,091	0	0		4,129	438,220	124,586	2,475	0	6,354	1,496	45,635	2,506	183,052	621,272	

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Life	Medicare (1.45%*J)	Life				
1	2637	Compliance Inspector Supervisor	Camacho, Craig A. ***	LL21-03	49,287	0	0	Feb-23	1,826	51,113	14,531	0	0	741	187	5,248	273	20,981	72,094	
2	2643	Compliance Inspector III	Vacant - Not Funded	JL21-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
3	2641	Compliance Inspector III	Bautista, Vicente S. ***	JL21-12	60,901	0	0	Jul-24	0	60,901	17,314	495	0	883	187	6,096	485	25,460	86,361	
4	2673	Compliance Inspector II	Lujan, Millie I. ***	IL21-05	44,168	0	0	Jul-23	442	44,610	12,683	495	0	647	187	2,819	273	17,103	61,713	
5	8906	Compliance Inspector III	Vacant - Not Funded	JL21-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
6	2674	Compliance Inspector II	San Agustin, Joseph P. ***	IL21-06	45,934	0	0	Jul-23	442	46,376	13,185	495	0	672	187	0	0	14,539	60,915	
7	2679	Compliance Inspector II	Vacant - Not Funded	IL21-01	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
8	2638	Compliance Inspector II	Vacant - Funded	IL21-01	35,335	0	0		0	35,335	10,046	495	0	512	187	8,128	359	19,727	55,062	
9	2677	Compliance Inspector I	Open Recruitment in Progress	HL21-01	32,997	0	0		0	32,997	9,381	495	0	478	187	8,128	359	19,029	52,026	
10	2675	Compliance Inspector I	Benavente, Ashley Josepha A. ***	HL21-02	35,060	0	0	Mar-23	1,203	36,263	10,310	495	0	526	187	0	0	11,517	47,780	
11	2646	Compliance Inspector I	Cepeda, Meiko ***	HL21-02	35,060	0	0	Jul-23	516	35,576	10,114	0	0	516	187	2,672	0	13,489	49,065	
			Grand Total:		338,742	0	0		4,429	343,171	97,564	2,970	0	4,976	1,496	33,091	1,749	141,845	485,016	

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Life	Medicare (1.45%*J)	Life				
1	2652	License Supervisor	Bayona, Mae Linda ***	K7	42,389	0	0	Jul-23	336	42,725	12,147	495	0	620	187	5,396	0	18,844	61,570	
2	8101	Public Information Officer	Vacant - Not Funded	M1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
3	2651	License Officer II	Franquez, Monica F. ***	18	36,878	0	0	Mar-24	0	36,878	10,484	495	0	535	187	5,248	0	16,949	53,827	



4	2645	License Officer II	Asuncion, Tammy Jean S. ***	I9	38,048	0	0	Oct-22	1,207	39,255	11,160	495	0	569	187	2,672	0	15,083	54,338
5	2649	License Officer I	Vacant - Funded	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	8,128	359	17,093	43,613
6	2640	License Officer I	Castro, Clare T. ***	H6	31,940	0	0	Dec-22	1,008	32,948	9,367	495	0	478	187	2,819	273	13,619	46,567
7	2428	License Officer I	Open Recruitment in Progress	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	8,128	359	17,093	43,613
8	2648	License Officer I	Open Recruitment in Progress	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	8,128	359	17,093	43,613
Grand Total:					228,815	0	0		2,552	231,367	65,778	3,465	0	3,355	1,309	40,519	1,350	115,775	347,142

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Medicare (1.45%*J)							
1	2676	Wgts. & Measures Insp.Supv.	Barcinas, Andrew B. ***	L5	43,051	0	0	Jul-23	408	43,459	12,355	495	0	630	187	3,775	297	17,739	61,198		
2	2632	Wgts. & Measures Insp. I	Open Recruitment in Progress	J1	31,076	0	0		0	31,076	8,835	495	0	451	187	8,128	359	18,455	49,531		
3	2530	Wgts. & Measures Insp. I ** (Temp)	Lujan, James B. ***	I10	39,255	0	0		0	39,255	11,160	0	0	569	0	0	0	11,729	50,984		
Grand Total:					113,382	0	0		408	113,790	32,350	990	0	1,650	374	11,903	656	47,923	161,713		

\*Night Differential/Hazardous/Worker's Compensation/etc.      \*\* Unclassified      \*\*\* DC PLAN

Grand Total:					1,115,030	0	0		11,517	1,126,547	320,277	9,900	0	16,335	4,675	131,148	6,261	488,596	1,615,143
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: MOTOR VEHICLE/Driver's License Examination/Vehicle Registration

FUND: General Fund / 5100A230850CE028

RATIO: 100%

Government of Guam  
Fiscal Year 2023  
Agency Staffing Pattern  
(CURRENT)

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits				(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL		
								Date	(E*Amount)					Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)				
																				(O)	(P)
1	2501	Motor Vehicle Program Administrator	Vacant - Not Funded	P1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0
2	2445	Driver's License Examiner Supervisor	Meno, Arthur G. ***	J5	36,061	0	0	Jul-23	342	36,403	10,349	0	0	528	187	0	0	0	0	11,064	47,467
3	2509	Driver's License Examiner III	Vacant - Not Funded	I1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	0
4	2545	Driver's License Examiner II	Departmental Recruitment in Progress	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	8,128	359	0	17,093	43,613	
5	2508	Driver's License Examiner I	Camacho, Gabriel G. ***	F19	42,105	0	0	Mar-23	761	42,866	12,187	0	0	622	187	5,248	273	0	18,516	61,383	
6	2512	Driver's License Examiner I	Morada, Van C. ***	F6	27,907	0	0	Nov-22	969	28,876	8,209	495	0	419	187	2,819	273	0	12,402	41,278	
7	2535	Driver's License Examiner I	Concepcion, Robert Lee T. ***	F14	36,043	0	0	Mar-23	667	36,710	10,437	495	0	532	187	13,296	485	0	25,432	62,142	
8	2544	Driver's License Examiner I	Untalan, Valerie SA. ***	F4	25,906	0	0	Mar-23	573	26,479	7,528	495	0	384	187	4,604	359	0	13,557	40,036	
9	2534	Driver's License Examiner I **	Meno, Thomas C. ***	F3	24,960	0	0	Mar-23	552	25,512	7,253	495	0	370	187	5,396	0	0	13,701	39,213	
10	3011	Driver's License Examiner I	Delos Reyes, Ernesto C. ***	F1	23,171	0	0	Sep-23	73	23,244	6,608	495	0	337	0	0	0	0	7,440	30,685	
11	2216	Driver's License Examiner II	Departmental Recruitment in Progress	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	8,128	359	0	17,093	43,613	
Grand Total:					269,193	0	0		3,936	273,129	77,651	3,465	0	3,960	1,496	47,619	2,108	0	136,299	409,428	

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits				(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL	
								Date	(E*Amount)					Medicare (1.45%*J)	Life	Medical (Premium)	Dental (Premium)			
																				(O)
1	2517	Vehicle Registration Supervisor	Departmental Recruitment in Progress	L1	37,100	0	0		0	37,100	10,548	495	0	538	187	8,128	359	0	20,254	57,354
2	2521	Vehicle Registration Officer III	Flores, Mary C. ***	J17	53,087	0	0		0	53,087	15,093	495	0	770	0	0	0	0	16,357	69,444
3	2523	Vehicle Registration Officer III	San Agustin, Michael S. ***	J10	42,661	0	0	Jun-24	0	42,661	12,129	495	0	619	187	4,604	359	0	18,392	61,053
4	2522	Vehicle Registration Officer II	Recruitment in Progress	I1	28,595	0	0		0	28,595	8,130	495	0	415	187	8,128	359	0	17,713	46,308
5	2518	Vehicle Registration Officer II	French, Kristina J. ***	I6	34,439	0	0	Jun-23	435	34,874	9,915	495	0	506	187	2,819	273	0	14,194	49,068
6	3024	Vehicle Registration Officer II	Jardeleza, Leah G. ***	I9	38,048	0	0	Dec-23	0	38,048	10,817	0	0	552	187	2,819	273	0	14,648	52,696
7	2519	Vehicle Registration Officer I	Chaco, Debra Jean G. ***	H4	29,650	0	0	Oct-22	1,124	30,774	8,749	495	0	446	187	0	0	0	9,877	40,651
8	2524	Vehicle Registration Officer I	Zablan, Kris Angelo B. ***	H5	30,774	0	0	Sep-23	97	30,871	8,777	495	0	448	187	9,925	359	0	20,190	51,061
9	2525	Vehicle Registration Officer I	Rabon, Elijah Michael M. ***	H4	29,650	0	0	Nov-22	1,030	30,680	8,722	495	0	445	187	0	0	0	9,849	40,530
10	2537	Vehicle Registration Officer II	Recruitment in Progress	I1	28,595	0	0		0	28,595	8,130	495	0	415	187	8,128	359	0	17,713	46,308
11	2538	Vehicle Registration Officer II	Recruitment in Progress	I1	28,595	0	0		0	28,595	8,130	495	0	415	187	8,128	359	0	17,713	46,308
12	2680	Customer Service Representative	Open Recruitment in Progress	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	8,128	359	0	17,093	43,613
13	2540	Vehicle Registration Officer I	Chiguina, Charles C. ***	H10	36,407	0	0	Aug-24	0	36,407	10,351	495	0	528	187	0	0	0	11,560	47,967
Grand Total:					444,121	0	0		2,687	446,808	127,027	5,940	0	6,479	2,244	60,807	3,059	0	205,556	652,364

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

Grand Total (GF):					713,314	0	0		6,623	719,937	204,678	9,405	0	10,439	3,740	108,426	5,167	0	341,855	1,061,792
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FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX COLLECTION ENHANCEMENT FUND

FUND: Special Fund / 5603A230810SE201

RATIO: 100%

Government of Guam  
 Fiscal Year 2023  
 Agency Staffing Pattern  
 (CURRENT)

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits				(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								(O) Date	(P) (E*Amount)					(O) Life	(P) Medical (Premium)	(Q) Dental (Premium)			
																	(N) Medicare (1.45%*J)		
1	2630	Administrative Assistant	Borja, Christine W. ***	J12	45,411	0	0	Aug-24	0	45,411	12,910	0	0	658	187	10,215	359	24,330	69,741
2	0280	Messenger Clerk	Duenas, Michael C. ***	D5	22,094	0	0	Nov-22	767	22,861	6,499	495	0	331	187	2,819	273	10,605	33,466
3	0202	Customer Service Rep Supervisor	Tudela, Christine C. ***	J9	41,349	0	0	Feb-24	0	41,349	11,756	495	0	600	187	0	0	13,037	54,386
4	0203	Customer Service Representative	Louis, Senatson ***	H9	35,287	0	0	Dec-23	0	35,287	10,032	0	0	512	187	13,296	485	24,512	59,799
5	0204	Customer Service Representative	Duenas, Elizabeth B. ***	H9	35,287	0	0	Dec-23	0	35,287	10,032	0	0	512	187	5,396	273	16,400	51,687
6	0205	Customer Service Representative	Toves, Bernadine Zina H. ***	H8	34,202	0	0	Oct-22	1,085	35,287	10,032	495	0	512	187	8,128	297	19,651	54,938
7	0206	Customer Service Representative	Leon Guerrero, Sylvia G. ***	H9	35,287	0	0	Feb-23	747	36,034	10,244	495	0	522	187	8,128	297	19,874	55,908
8	0207	Customer Service Representative	Duenas, Therese Emi-Rose ***	H8	34,202	0	0	Aug-23	181	34,383	9,775	495	0	499	187	5,396	273	16,625	51,007
9	0208	Customer Service Rep. ** (LTA)	Cruz, Naiomi ***	H1	26,520	0	0		0	26,520	7,540	495	0	385	187	0	0	8,606	35,126
Grand Total:					309,639	0	0		2,780	312,419	88,821	2,970	0	4,530	1,683	53,378	2,257	153,639	466,057

\*Night Differential/Hazardous/Worker's Compensation/etc.

\*\* Unclassified

\*\*\* DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: MOTOR CARRIER SAFETY ASST PROG

FUND: Federal Fund / 5101H220853CE101

RATIO: 100%

Government of Guam  
Fiscal Year 20223  
Agency Staffing Pattern  
(CURRENT)

[BBMR SP-1]

FOR INFORMATIONAL PURPOSES ONLY

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (J*28.43%)	(L) Retire (DDI) (\$19.01*26PPE)	(M) Social Security (6.2%*J)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	(E*Amount)					Life	Medicare (1.45%*J)	Life				
1	9178	Motor Carrier Safety Insp II **	Duenas II, Alvin Jr. ***	J10	42,661	0	0		0	42,661	12,129	495	0	619	187	5,248	0	18,677	61,338	
2	9180	Motor Carrier Safety Insp II **	Cuevas, Oscar C Jr. ***	J10	42,661	0	0		0	42,661	12,129	495	0	619	187	13,296	485	27,210	69,871	
3	0810	Motor Carrier Safety Insp I **	Wolford, Anthony J. ***	I2	29,679	0	0		0	29,679	8,438	495	0	430	187	5,248	273	15,071	44,750	
4	9208	Motor Carrier Safety Assist **	<b>Vacant - Not Funded</b>	I1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
5	9001	Motor Carrier Safety Insp I **	<b>Vacant - Not Funded</b>	I1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
6	0800	Motor Carrier Safety Insp I **	McDaniel, John D. ***	I2	29,679	0	0		0	29,679	8,438	495	0	430	187	2,819	359	12,728	42,407	
7	0812	Motor Carrier Safety Insp I **	Diaz, Jaimen C. ***	I5	33,182	0	0		0	33,182	9,434	495	0	481	187	5,396	273	16,266	49,448	
8	7490	MCSAP Program Coord **	<b>Vacant - Not Funded</b>	K1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
Grand Total (FY22 MCSA GRANT):					177,862	0	0		0	177,862	50,566	2,475	0	2,579	935	32,007	1,390	89,952	267,814	
*Night Differential/Hazardous/Worker's Compensation/etc.				** Unclassified				*** DC PLAN												
Grand Total:					891,176	0	0		6,623	897,799	255,244	11,880	0	13,018	4,675	140,433	6,557	431,807	1,329,606	