

FUNCTIONAL
AREA: Fiscal and Administrative Services

Government of Guam
Proposed Staffing Pattern
December 31, 2010

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: EXECUTIVE DIRECTION/Director's Office

FUND: General Fund - Account No. 5100A110800GA001

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Prg. (%)	(G) Salary	(H) Overtime	(I) Special*	(J) Increment		(K) (F+G+H+J) Subtotal	(L) Retirement (K*27.46%)	(M) Retire (DDI) (\$16.66*24372*E)	(N) Social Security (5.2%*K)	(O) Benefits				(R) Dental (Premium*E)	(S) Total Benefits (L thru R)	(T) TOTAL (K+S)
									Date	(E*Amount)					Medicare (1.45%*K)	Life 174.80*E	Medical (Premium*E)				
1	2001	Director **	Ilagan, Artemio B.	LL2	100%	88,915	0	0		0	88,915	24,416	0	0	1,289	174	7,020	192	33,091	122,006	
2	2131	Deputy Tax Commissioner	Rios, Joseph L.G., Jr.	S12	100%	86,043	0	0	Oct-10	3,012	89,055	24,454	0	0	1,291	174	4,366	407	30,693	119,748	
3	2423	Chief of Administration	Villanueva, Edmond G.	O11	100%	57,741	0	0	Jul-12	0	57,741	15,856	0	0	837	174	2,972	259	20,098	77,839	
4	2528	Administrative Officer	Palomo, Maryann S. ***	L11	100%	45,289	0	0	Mar-12	0	45,289	12,436	433	0	657	174	2,064	192	15,956	61,245	
5	8141	Word Processing Secretary II	Cepeda, Victoria MP	H15	100%	39,144	0	0	Feb-12	0	39,144	10,749	0	0	568	174	0	407	11,897	51,041	
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			Grand Total			317,132	0	0		3,012	320,144	87,911	433	0	4,642	870	16,422	1,457	111,736	431,880	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: EXECUTIVE DIRECTION/Technical Research & Appeals Bureau

FUND: General Fund - Account No. 5100A110800GA001

RATIO: 100%

Government of Guam
Proposed Staffing Pattern
December 31, 2010

[BBMR SP-1]

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)		
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Exp. (%)	Salary	Overtime	Special*	Increment Date	(F+G+H+I) Amount	Subtotal	Retirement (R*27.6%)	Retire (DDI) (\$16.66*26PPF*E)	Social Security (6.2%*K)	Benefits Medicare (1.45%*K)	Life (174.99*E)	Medical (Premium*E)	Dental (Premium*E)	Total Benefits (L thru R)	TOTAL (K+S)	
1	2120	Research & Appeals Admin.	Ouan, Veronica S	Q11	100%	68,911	0	0	Oct-10	2,412	71,323	19,585	0	0	1,034	174	2,064	192	23,049	94,372	
2	2121	Research & Appeals Officer	Salas, Reine TL	N14	100%	58,817	0	0	Mar-11	1,200	60,017	16,481	0	0	870	174	2,064	192	19,781	79,798	
3	2123	Research & Appeals Officer	Hallera, Renato T	N12	100%	54,907	0	0	Sep-12	0	54,907	15,077	0	0	796	174	2,064	192	18,303	73,210	
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			Grand Total			182,634	0	0		3,612	186,247	51,143	0	0	2,701	522	6,192	576	61,134	247,380	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Proposed Staffing Pattern
 December 31, 2010

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: EXECUTIVE DIRECTION/System & Programming

FUND: General Fund - Account No. 5100A110800GAD01

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Prg. (%)	(G) Salary	(H) Overtime	(I) Special*	(J) Increment		(K) (F+G+H+I) Subtotal	(L) Retirement (K*22.45%)	(M) Retire (DDI) (316.66*24PPE*E)	(N) Social Security (6.2%*K)	(O) Benefits				(S) Total Benefits (L thru R)	(T) TOTAL (K+S)	
									Date	(E*Amount)					Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)			
1	2111	Systems & Programming Admin **	Camacho, Benigno B	P10	100%	55,274	0	0		0	55,274	15,178	0	3,427	801	174	0	0	19,581	74,855	
2	2115	Program Analyst Supervisor **	San Agustin, Christine M	O10	100%	50,717	0	0		0	50,717	13,927	0	0	735	174	2,064	192	17,092	67,809	
3	2113	Junior Applications Programmer **	Quongs, Patrick V	L6	100%	34,476	0	0		0	34,476	9,467	433	0	500	174	2,064	192	12,830	47,306	
4	2407	Computer Image Recorder **	Barcinas, Andrew B ***	11	100%	21,389	0	0		0	21,389	5,873	433	0	310	174	2,064	192	9,047	30,436	
5	2201	Computer Image Recorder **	Naputi, Jessica R. ***	11	100%	21,389	0	0		0	21,389	5,873	433	0	310	174	2,064	192	9,047	30,436	
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			Grand Total			183,245	0	0		0	183,245	50,319	1,299	3,427	2,657	870	8,256	768	67,597	250,842	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX ENFORCEMENT/Criminal Investigation

FUND: General Fund - Account No. 5100A110810CE007

RATIO: 100%

Government of Guam
Proposed Staffing Pattern
December 31, 2010

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Prg. (%)	(G) Salary	(H) Overtime	(I) Special*	(J) Increment		(K) (P+G)HH+J Subtotal	(L) Retirement (K*27.46%)	(M) Retire (DDI) (J)(666/24PPE+E)	(N) Social Security (L.2%*K)	(O) Benefits				(R) Medical (Premium*E)	(S) Dental (Premium*E)	(T) Total Benefits (L thru R)	(U) TOTAL (K+S)
									(Date)	(E*Amount)					Life 174.00*E	Medical (Premium*E)	Dental (Premium*E)					
1	2201	Tax Enforcement Prog. Administrator	Pablo, Paul J.	P12	100%	65,132	0	0		0	65,132	17,885	0	0	944	174	4,366	407	23,777	88,909		
2	2210	Word Processing Secretary II	Soares, Ann A. ***	H16	100%	40,514	0	0	Jan-11	1,064	41,578	11,417	433	0	603	174	2,064	192	14,883	56,461		
3	2204	Criminal Investigator Supervisor	Blaz, Frank R.	O11	100%	57,741	0	0	Jul-11	505	58,246	15,994	0	0	845	174	2,496	209	19,718	77,964		
4	2206	Tax Investigator II	Benito, Marie M.	N12	100%	54,907	0	0	Mar-11	1,121	56,027	15,385	0	0	812	174	2,064	192	18,628	74,655		
5	2205	Tax Investigator II	Banez, Jim N.	N11	100%	53,050	0	0	Sep-12	0	53,050	14,567	0	0	769	174	0	0	15,511	68,560		
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Grand Total						271,344	0	0		2,690	274,033	75,249	433	0	3,973	870	10,990	1,000	92,516	366,549		

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Proposed Staffing Pattern
 December 31, 2010

(BBMR SP-1)

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX ENFORCEMENT/Examination

FUND: General Fund - Account No. 5100A110810CE007

RATIO: 100%

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Prg. (%)	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (K*27.46%)	Retire (DDI) (\$16.66+26PPP*E)	Social Security (6.2%*K)	Benefits				TOTAL (K+S)	
									Date	(E*Annuit)					Medicare (1.45%*K)	Life (74.06*E)	Medical (Premium*E)	Dental (Premium*E)		Total Benefits (L+M+N+O+P+Q+R)
1	2215	Tax Examination Supervisor	Fukuda, Herbert S.	O12	100%	59,762	0	0	May-12	0	59,762	16,411	0	0	867	174	2,496	209	20,156	79,918
2	2219	Revenue Agent IV	Guerrero, Lorraine M	N15	100%	60,875	0	0	Mar-12	0	60,875	16,716	0	0	883	174	4,157	349	22,279	83,154
3	2214	Revenue Agent IV	Salas, Rose B.	N14	100%	58,817	0	0	Mar-11	1,200	60,017	16,481	0	0	870	174	0	0	17,525	77,542
4	2281	Revenue Agent IV	Untalan, Jennifer A.	N13	100%	56,828	0	0	Mar-12	0	56,828	15,605	0	0	824	174	0	0	16,603	73,431
5	2218	Revenue Agent III	Meno, Colleen S.	M13	100%	52,465	0	0	Oct-10	1,836	54,300	14,911	0	0	787	174	2,496	209	18,577	72,878
6	2239	Revenue Agent III	Galeno, Juliet G. ***	M7	100%	42,588	0	0	Jul-11	395	42,983	11,803	433	0	623	174	4,157	349	17,539	60,522
7	2228	Revenue Agent II	Aguon, Jerome C. ***	L7	100%	39,382	0	0	Oct-11	0	39,382	10,814	433	0	571	174	2,064	192	14,249	53,631
8	2234	Revenue Agent II	Valencia, Pamela Gay D. ***	L5	100%	36,465	0	0	Mar-11	851	37,316	10,247	433	0	541	174	2,064	192	13,651	50,968
9	2282	Revenue Agent II	Villapando, Evelyn M. ***	L5	100%	36,465	0	0	Mar-11	851	37,316	10,247	433	0	541	174	0	0	11,395	48,712
10	2224	Revenue Agent II	Pates, Hazel A. ***	L6	100%	37,924	0	0	Mar-11	851	38,775	10,648	433	0	562	174	2,064	192	14,073	52,848
11	2220	Revenue Agent II	Sorio, Marie B. ***	L5	100%	36,465	0	0	Mar-11	851	37,316	10,247	433	0	541	174	4,157	349	15,901	53,218
12	2217	Revenue Agent I	Briones, Danilo B. ***	K7	100%	36,615	0	0	Apr-11	678	37,292	10,240	433	0	541	174	0	0	11,388	48,681
13	2237	Revenue Agent I	Gutierrez, Joseph R. ***	K6	100%	35,258	0	0	Feb-11	904	36,163	9,930	433	0	524	174	2,496	209	13,767	49,929
14	2230	Revenue Agent I	Eclavera, Rose T.	K12	100%	43,580	0	0	Aug-12	0	43,580	11,967	0	0	632	174	2,064	192	15,029	58,609
15	2236	Revenue Agent I	Leon Guerrero, Amy E. ***	K3	100%	30,512	0	0	Sep-11	141	30,653	8,417	433	0	444	174	2,064	192	11,725	42,377
16	2232	Tax Auditor II	Torres, Catherine C. ***	J7	100%	34,069	0	0	Oct-10	1,262	35,331	9,702	433	0	512	174	0	0	10,821	46,152
17	2225	Tax Auditor II	Boria, Zina S. ***	J5	100%	31,546	0	0	Jun-11	420	31,966	8,778	433	0	464	174	2,496	209	12,554	44,520
18	2223	Tax Auditor II	Boria, Flavia C. ***	J1	100%	25,236	0	0	Sep-11	132	25,368	6,966	433	0	368	174	2,064	192	10,197	35,565
19	2227	Revenue Agent I	Ordonez, Michael D. ***	K1	100%	27,122	0	0	Sep-11	141	27,262	7,486	433	0	395	174	2,064	192	10,745	38,007
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21	2267	Revenue Agent I	Vacant	K1	100%	27,122	0	0			27,122	7,448	433	0	393	174	2,064	192	10,704	37,826
22	2229	Revenue Agent I	Vacant	K1	100%	27,122	0	0			27,122	7,448	433	0	393	174	2,064	192	10,704	37,826
23	2231	Revenue Agent I	Vacant	K1	100%	27,122	0	0			27,122	7,448	433	0	393	174	2,064	192	10,704	37,826
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			Grand Total			863,337	0	0		10,514	873,851	239,959	6,931	0	12,671	3,828	43,095	3,803	310,287	1,184,138

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAX ENFORCEMENT/Collection

FUND: General Fund - Account No. 5100A110810CE007

RATIO: 100%

**Government of Guam
Proposed Staffing Pattern
December 31, 2010**

[BBMR SP-1]

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)			(P)	(Q)	(R)	(S)	(T)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Prg. (%)	Salary	Overtime	Special*	Increment Date	(E*Amount)	(F+G+H+J) Subtotal	Retirement (K*27.46%)	Retire (DDI) (316.66*24PPE*E)	Social Security (62%*K)	Medicare (1.45%*K)	Life (74.00*E)	Medical (Premium*E)	Dental (Premium*E)	Total Benefits (L+M+N+O+P+Q+R)	TOTAL (K+S)	
1	2241	Tax Collection Supervisor	Mesa, Maria D.	M14	100%	54,300	0	0	Jan-11	1,426	55,726	15,302	0	0	808	174	4,157	349	20,790	76,516	
2	2257	Revenue Officer III	Aguero, Concepcion A.	K23	100%	63,626	0	0	May-12	0	63,626	17,472	0	0	923	174	2,496	209	21,273	84,899	
3	2279	Revenue Officer III	Benavente, Kenneth B.	K14	100%	46,684	0	0	Apr-11	817	47,501	13,044	0	0	689	174	2,064	192	16,163	63,664	
4	2245	Revenue Officer III	Fejeran, Patricia B.	K14	100%	46,684	0	0	May-12	0	46,684	12,819	0	0	677	174	2,064	192	15,926	62,610	
5	2243	Revenue Officer III	Blas, Antoinette R.	K14	100%	46,684	0	0	May-12	0	46,684	12,819	0	0	677	174	0	0	13,670	60,354	
6	2242	Revenue Officer III	San Nicolas, Stella F.	K13	100%	45,106	0	0	May-12	0	45,106	12,386	0	0	654	174	2,972	259	16,445	61,551	
7	2280	Revenue Officer III	Fejeran, Elaine P.	K14	100%	46,684	0	0	May-12	0	46,684	12,819	0	0	677	174	2,496	209	16,375	63,059	
8	2244	Revenue Officer III	Atoigue, Joanne MS.	K14	100%	46,684	0	0	Jun-11	545	47,229	12,969	0	0	685	174	2,496	209	16,533	63,761	
9	2276	Revenue Officer II	Bonifacio, Juno C. ***	J10	100%	37,855	0	0	Jun-11	441	38,297	10,516	433	0	555	174	2,064	192	13,935	52,231	
10	2262	Revenue Officer I	Bustos, Irene T.	I15	100%	41,916	0	0	Aug-12	0	41,916	11,510	0	0	608	174	2,064	0	14,356	56,271	
11	2272	Revenue Officer I	Capati, Alfredo V. ***	I7	100%	31,763	0	0	Nov-11	0	31,763	8,722	433	0	461	174	0	0	9,790	41,552	
12	2266	Tax Auditor II	Paulino, Trishia M. ***	J11	100%	39,180	0	0	May-12	0	39,180	10,759	433	0	568	174	0	0	11,934	51,114	
13	2248	Revenue Officer I	Leon Guerrero, Anthony T.	I3	100%	26,468	0	0	Mar-11	858	27,326	7,504	433	0	396	174	2,064	192	10,763	38,089	
14	2251	Revenue Officer I	Quintanilla, AnnaMarie S.***	I1	100%	23,528	0	0	0	0	23,528	6,461	433	0	341	174	2,064	192	9,665	33,193	
15	2273	Revenue Officer I	Pangelinan, Richard T. ***	I1	100%	23,528	0	0	0	0	23,528	6,461	433	0	341	174	2,064	192	9,665	33,193	
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30						620,689	0	0		4,087	624,776	171,563	2,599	0	9,059	2,610	29,065	2,387	217,284	842,059	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
 AREA: Fiscal and Administrative Services
 AGENCY: Department of Revenue and Taxation

Government of Guam
 Proposed Staffing Pattern
 December 31, 2010

[BBMR SP-2]

PROGRAM: TAX ENFORCEMENT/Tax Collection Enhancement Fund

FUND: Special Fund - Account No. 5603A110810SE201

RATIO: 100%

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Prg. (%)	Salary	Overtime	Special*	Increment		(P+G+H+J) Subtotal	Retirement (K*27.6%)	Retire (DDD) (516.66*26PPE*E)	Social Security (6.2%*K)	Benefits			Total Benefits (L thru R)	TOTAL (K+S)	
									Start Date	(E*Amount)					Medicare (1.45%*K)	Life (174.88*E)	Medical (Premium*E)			Dental (Premium*E)
1	2247	Revenue Officer II	Francisco, Francis J.	J14	100%	43,440	0	0	Aug-11	253	43,693	11,998	0	0	634	174	2,064	192	15,062	58,755
2	2250	Revenue Officer II	Herrera, Melissa G. ***	J9	100%	36,593	0	0	Feb-11	842	37,434	10,279	433	0	543	174	2,496	209	14,134	51,568
3	2268	Revenue Officer II	Rodriguez, Diana D. ***	J11	100%	39,180	0	0	Feb-11	914	40,094	11,010	433	0	581	174	4,366	407	16,971	57,063
4	2256	Revenue Officer II	Miner, Jean F.	J10	100%	37,855	0	0	Dec-10	1,103	38,959	10,698	433	0	565	174	4,157	349	15,943	54,902
5	2255	Revenue Officer II	Taitano, Patricia B. ***	J9	100%	36,593	0	0	Jun-11	421	37,014	10,164	433	0	537	174	0	0	11,308	48,322
6	2259	Revenue Officer I	Accad, Milma ***	I11	100%	36,527	0	0	Oct-10	1,278	37,805	10,381	433	0	548	174	2,064	192	13,793	51,597
7	2264	Revenue Officer I	Guerrero-Rios, Judith F. ***	I10	100%	35,291	0	0		0	35,291	9,691	433	0	512	174	4,366	407	15,583	50,874
8	2260	Revenue Officer I	Lizama, Jesse J. ***	I12	100%	37,805	0	0	May-11	551	38,356	10,533	433	0	556	174	0	0	11,696	50,052
9	2277	Revenue Officer I	Villagomez, Christine A. ***	I5	100%	29,410	0	0	Dec-10	980	30,390	8,345	433	0	441	174	4,366	407	14,166	44,556
10	2647	Revenue Officer I	Blaz, Matthew C. ***	I5	100%	29,410	0	0	Jun-11	392	29,801	8,183	433	0	432	174	2,064	192	11,479	41,280
11	8098	Revenue Officer I	Gumataotao, Carmencita B.	I13	100%	39,128	0	0		0	39,128	10,745	0	0	567	174	0	0	11,486	50,614
12	2655	Administrative Aide	Tudela, Christine C. ***	F9	100%	28,128	0	0	Nov-10	890	29,018	7,968	433	0	421	174	4,157	349	13,502	42,520
13	0201	Clerk Typist II	Gonzales, Adoracion T. ***	E5	100%	22,902	0	0	Oct-10	916	23,818	6,541	433	0	345	174	0	0	7,493	31,311
14	2630	Administrative Assistant	Arcoo, Rose M. ***	J8	100%	35,331	0	0	Oct-10	0	35,331	9,702	433	0	512	174	0	0	10,821	46,152
15	0280	Messenger Clerk	Fejeran, Henry M. ***	D1	100%	17,424	0	0		0	17,424	4,785	433	0	253	174	2,064	192	7,900	25,324
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			Grand Total			505,016	0	0		8,540	513,556	141,022	5,198	0	7,447	2,610	32,164	2,896	191,337	704,893

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Proposed Staffing Pattern
 December 31, 2010

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Income Tax Assistance and Processing

FUND: General Fund - Account No. 5100A1108308E014

RATIO: 100%

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(K) (F)+(G)+(H)+J Subtotal	(L) Retirement (K)*27.66%	(M) Retiree (DBE) (L)+6.66*24MPP+E	(N) Social Security (K)*25%*K	(O)-(R) Benefits				(S) Total Benefits (L thru R)	(T) TOTAL (K+S)
									Date	(E)*Amount					Medicare (L)+52%*K	Life 174.00*E	Medical (Premium)*E	Dental (Premium)*E		
1	2401	Taxpayer Service Administrator	Terlaje, Paul J.	P15	100%	72,213	0	0	Aug-11	421	72,634	19,945	0	0	1,053	174	4,366	407	25,946	98,580
2	2406	Income Tax Processing Supv	Terlaje, Lawrence S.	K12	100%	43,580	0	0		0	43,580	11,967	0	0	632	174	0	0	12,773	56,353
3	2408	Income Tax Service Specialist III	Torres, Estella M.	J14	100%	43,440	0	0	Aug-11	253	43,693	11,998	0	0	634	174	0	0	12,806	56,499
4	2409	Income Tax Service Specialist III	Donato, Antoinette A.	J12	100%	40,552	0	0	Aug-12	0	40,552	11,135	0	0	588	174	2,064	192	14,153	54,705
5	2413	Income Tax Service Specialist II	Gambos, Isabel T. ***	I17	100%	44,901	0	0	Feb-11	1,047	45,948	12,617	433	0	666	174	0	0	13,891	59,839
6	2412	Income Tax Service Specialist II	Perez, Rita S.	I14	100%	40,498	0	0	Mar-12	0	40,498	11,121	0	0	587	174	2,064	192	14,138	54,635
7	2410	Income Tax Service Specialist II	Sablán, Teresita L. ***	I14	100%	40,498	0	0	Jun-12	0	40,498	11,121	433	0	587	174	0	0	12,315	52,813
8	2411	Income Tax Service Specialist II	Reyes, Diana M. ***	I7	100%	31,763	0	0	Dec-11	0	31,763	8,722	433	0	461	174	4,157	349	14,296	46,058
9	2415	Income Tax Service Specialist II	Flores, Eva W. ***	I6	100%	30,586	0	0	Jan-11	883	31,469	8,641	433	0	456	174	2,496	209	12,410	43,879
10	2420	Income Tax Service Specialist I	Cacayan, Lorinda A. ***	G7	100%	27,804	0	0	Oct-11	0	27,804	7,635	433	0	403	174	2,972	0	11,617	39,421
11	2422	Income Tax Service Specialist I	Fejerang, Flora S.A. ***	G9	100%	29,864	0	0	May-11	429	30,293	8,318	433	0	439	174	0	0	9,365	39,658
12	2419	Income Tax Service Specialist I	Jerrilyn L. Asuncion***	G8	100%	28,833	0	0		0	28,833	7,918	433	0	418	174	2,064	192	11,199	40,032
13	2414	Income Tax Service Specialist I	Terlaje, Cynthia L. ***	G3	100%	23,170	0	0	May-11	537	23,707	6,510	433	0	344	174	2,972	259	10,692	34,399
14	8099	Income Tax Service Specialist I	San Nicolas, Barbara B. ***	G9	100%	29,864	0	0	Nov-11	0	29,864	8,201	433	0	433	174	4,157	349	13,747	43,611
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			Grand Total			527,563	0	0		3,571	531,134	145,849	3,898	0	7,701	2,436	27,312	2,149	189,346	720,480

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Electronic Data Processing/SWICA

FUND: General Fund - Account No. 5100A1108308E014

RATIO: 100%

Government of Guam
Proposed Staffing Pattern
December 31, 2010

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Prg. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(J) (F+G+H+I) Subtotal	(L) Retirement (K*27.46%)	(M) Retire (DDI) (\$16.65*26992*E)	(N) Social Security (6.2%*K)	(O) Benefits				(R) Total Benefits (L, M, N, O)	(S) TOTAL (K+S)
									Date	(E*Amount)					Life (74.00*E)	Medical (Premium*E)	Dental (Premium*E)			
1	2450	Elect. Data Processing Supvr.	Lefever, Nora CL.	M15	100%	56,201	0	0	Mar-12	0	56,201	15,433	0	0	815	174	0	0	16,422	72,623
2	2425	Tax Technician II	Leon Guerrero, Dolores JA ***	F8	100%	27,158	0	0		0	27,158	7,458	433	0	394	174	0	0	8,459	35,616
3	8096	Tax Technician I	Blas, Lourdes F.***	E5	100%	22,902	0	0	Sep-11	76	22,978	6,310	0	0	333	174	2,064	192	9,073	32,051
4	8094	Data Control Clerk I	Crus, Catherine L. ***	E2	100%	19,467	0	0	Dec-10	955	20,422	5,608	433	0	296	174	2,064	192	8,767	29,189
5	2285	Tax Technician II	Camacho, Maria Cristina B. ***	F3	100%	21,824	0	0	Aug-11	202	22,026	6,048	433	0	319	174	2,064	192	9,231	31,257
6	2284	Tax Technician II	Guerrero-Salas, Jamielani ***	F3	100%	21,824	0	0	Aug-11	202	22,026	6,048	433	0	319	174	2,064	192	9,231	31,257
7	2429	Tax Technician I	Pocague, Lisa C. ***	E3	100%	20,612	0	0	Apr-11	573	21,185	5,817	433	0	307	174	2,064	192	8,988	30,173
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13	2424	Tax Technician I	Vacant	E1	100%	18,322	0	0		0	18,322	5,031	433	0	266	174	2,064	192	8,160	26,482
14	2426	Tax Technician I	Vacant	E1	100%	18,322	0	0		0	18,322	5,031	433	0	266	174	2,064	192	8,160	26,482
15	8092	Tax Technician I	Vacant	E1	100%	18,322	0	0		0	18,322	5,031	433	0	266	174	2,064	192	8,160	26,482
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			Grand Total			244,952	0	0		2,009	246,961	67,815	3,465	0	3,581	1,740	16,512	1,536	94,650	341,611

*Night Differential/Hazardous Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Proposed Staffing Pattern
 December 31, 2010

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Central File

FUND: General Fund - Account No. 5100A110830SE014

RATIO: 100%

(A) #No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Prg. (%)	(G) Salary	(H) Overtime	(I) Special*	(J) Increment		(K) (F+G+H+J) Subtotal	(L) Retirement (K*27.46%)	(M) Retire (DD) (\$16.66*263722/E)	(N) Social Security (6.2%*K)	(O) Benefits				(R) Medical Premium*E	(S) Dental Premium*E	(T) Total Benefits (L thru R)	(U) TOTAL (K+S)
									(I) Date	(J) E*Amount					(O) Life (74.00*E)	(O) Medical (1.45%*K)	(O) Life (74.00*E)	(O) Medical (1.45%*K)				
1	2430	Records Management Officer	Memo, Frances M. ***	J14	100%	43,440	0	0	May-11	634	44,074	12,103	433	0	639	174	2,064	192	15,605	59,679		
2	2114	Computer Image Recorder **	Concepcion, Arlene C.	I8	100%	29,944	0	0		0	29,944	8,223	0	0	434	174	0	0	8,831	38,775		
3	2286	Tax Technician II	Cepeda, Josephine M.	F8	100%	27,158	0	0	Jun-11	323	27,481	7,546	0	0	398	174	0	0	8,119	35,600		
4	8095	Data Control Clerk II	Pocaigne, Catherine C. ***	F10	100%	29,098	0	0	Oct-11	0	29,098	7,990	433	0	422	174	2,064	192	11,275	40,374		
5	8088	Tax Technician III	Barcinas, Rebecca T. ***	H3	100%	24,718	0	0		0	24,718	6,788	433	0	358	174	4,157	349	12,259	36,977		
6	2434	Tax Technician I	Dane, Judith B. ***	E1	100%	18,322	0	0	Sep-11	96	18,417	5,057	433	0	267	174	2,064	192	8,188	26,605		
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			Grand Total			172,680	0	0		1,053	173,733	47,707	1,733	0	2,519	1,044	10,349	925	64,277	238,009		

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
AREA: Fiscal and Administrative Services

Government of Guam
Proposed Staffing Pattern
December 31, 2010

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Accounting

FUND: General Fund - Account No. 5100A110830SE014

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Prg. (%)	(G) Salary	(H) Overtime	(I) Special*	(J) Increment		(K) (F+G+H+J) Subtotal	(L) Retirement (R*27.46%)	(M) Retire (DDI) (S1&66*26PPE1E)	(N) Social Security (6.2%*K)	(O)-(R) Benefits				(S) Total Benefits (L thru R)	(T) TOTAL (K+S)	
									(J) Date	(J) (E*Amount)					(O) Medicare (1.45%*K)	(P) Life (74.08*E)	(Q) Medical (Premium*E)	(R) Dental (Premium*E)			
1	8004	Tax Accounting Technician Supvr.	Quitagusa I, Anthony M.	K13	100%	45,106	0	0	Mar-12	0	45,106	12,386	0	0	654	174	2,064	192	15,470	60,576	
2	2439	Tax Accounting Technician III	Gaza, Nell L.	J18	100%	49,849	0	0	Jun-12	0	49,849	13,688	0	0	723	174	0	0	14,585	64,434	
3	2258	Tax Accounting Technician III	Mafnas, Celina M.	J16	100%	46,534	0	0	Jan-12	0	46,534	12,778	0	0	675	174	2,064	192	15,883	62,417	
4	2431	Tax Accounting Technician III	Celmo, Maria Carmina L.	J12	100%	40,552	0	0	Jul-11	355	40,907	11,233	0	0	593	174	4,157	349	16,506	57,413	
5	8003	Tax Accounting Technician III	Duenas, Annie SN ***	J10	100%	37,855	0	0	Nov-10	1,214	39,070	10,729	433	0	567	174	4,366	0	16,268	55,338	
6	2432	Tax Accounting Technician II	Pangelinan, Elaine SA	I15	100%	41,916	0	0	Mar-11	896	42,771	11,745	0	0	620	174	0	0	12,539	55,310	
7	2427	Tax Accounting Technician I	Mendiola, Amelia O ***	G8	100%	28,833	0	0	Sep-11	86	28,919	7,941	433	0	419	174	2,064	192	11,224	40,143	
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11	8002	Tax Accounting Technician II	Vacant	I1	100%	23,528	0	0		0	23,528	6,461	433	0	341	174	2,064	192	9,665	33,193	
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Grand Total						314,172	0	0		2,511	316,683	86,961	1,299	0	4,592	1,392	16,779	1,117	112,141	428,824	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL

AREA: Fiscal and Administrative Services

AGENCY: Department of Revenue and Taxation

PROGRAM: TAXPAYER SERVICE/Business Privilege Tax

FUND: General Fund - Account No. 5100A110830SE014

RATIO: 100%

Government of Guam
Proposed Staffing Pattern
December 31, 2010

[BBMR SP-1]

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Prg. (%)	(G) Salary	(H) Overtime	(I) Special*	(J) Increment		(K) (F+G+H+J) Subtotal	(L) Retirement (K*27.46%)	(M) Retire (DDI) (\$16.66*24PPE*E)	(N) Social Security (6.2%*K)	(O) Benefits				(R) Dental (Premium*E)	(S) Total Benefits (L thru R)	(T) TOTAL (K+S)
									(I) Date	(J) (E*Amount)					(O) Life (74.08*E)	(O) Medical (Premium*E)	(O) Medical (Premium*E)				
1	2435	Business Tax Service Supervisor	Benavente, Janice S.	K18	100%	53,571	0	0		0	53,571	14,711	0	0	777	174	2,064	192	17,917	71,489	
2	2436	Business Tax Service Specialist I	Gogo, Lydia Q. ***	G15	100%	36,692	0	0	Mar-11	749	37,441	10,281	433	0	543	174	2,064	192	13,687	51,128	
3	2437	Business Tax Service Specialist II	Lanada, Barbara F.	H13	100%	39,128	0	0	Jun-11	457	39,585	10,870	0	0	574	174	0	0	11,618	51,203	
4	2438	Business Tax Service Specialist I	Benavente, Patricia C.***	G7	100%	27,804	0	0	Mar-11	601	28,404	7,800	433	0	412	174	0	0	8,819	37,223	
5	2442	Business Tax Service Specialist I	Diego, Theresa M. ***	G7	100%	27,804	0	0	Mar-11	601	28,404	7,800	433	0	412	174	0	0	8,819	37,223	
6	2440	Business Tax Service Specialist I	Ishmael, Brenda C. ***	G6	100%	26,774	0	0	Dec-10	858	27,632	7,588	433	0	401	174	2,496	209	11,301	38,933	
7	8093	Tax Technician I	Marquez, Ma. Asuncion L.***	E5	100%	22,902	0	0	Mar-11	535	23,437	6,436	433	0	340	174	2,064	192	9,639	33,075	
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12	2433	Tax Technician I	Vacant	E1	100%	18,322	0	0		0	18,322	5,031	404	0	266	174	2,064	192	8,130	26,452	
13	2428	Tax Technician I	Vacant	E1	100%	18,322	0	0		0	18,322	5,031	404	0	266	174	0	0	5,874	24,196	
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			Grand Total			271,317	0	0		3,799	275,117	75,547	2,973	0	3,989	1,566	10,752	977	95,804	370,921	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Proposed Staffing Pattern
 December 31, 2010

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: REAL PROPERTY TAX/Appraisal

FUND: General Fund - Account No. 5100A110820CE011

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Exp. (%)	(G) Salary	(H) Overtime	(I) Special*	(J) Increment		(K) (F+G+H+I) Subtotal	(L) Retirement (K*27.46%)	(M) Retire (DD) (\$1666*20PPP*E)	(N) Social Security (6.2%*K)	(O)-(R) Benefits				(S) Total Benefits (L thru R)	(T) TOTAL (K+S)
									Date	(E*Amount)					Life (L-45%*K)	Medical (Premium*E)	Dental (Premium*E)			
1	2301	Real Property Tax Administrator	Atosque, Benedict L.	O10	100%	55,789	0	0	Apr-11	977	56,766	15,588	0	0	823	174	0	0	16,585	73,350
2	2305	Supervisor Property Tax Appraiser	Gumataotao, John J. ***	K13	100%	45,106	0	0	Jul-12	0	45,106	12,386	433	0	654	174	0	0	13,647	58,753
3	2312	Property Tax Appraiser II	Ninete, Franklin J. ***	I13	100%	39,128	0	0	Apr-11	685	39,813	10,933	433	0	577	174	0	0	12,117	51,931
4	2309	Property Tax Appraiser II	Taitano, Thomas PL.	I13	100%	39,128	0	0	Apr-11	685	39,813	10,933	0	0	577	174	2,064	192	13,940	53,753
5	2310	Property Tax Appraiser II	Torlaje, John J. ***	I10	100%	35,291	0	0	Sep-11	103	35,395	9,719	433	0	513	174	4,366	407	15,613	51,007
6	2314	Property Tax Appraiser I	Sablan, Rodney T.	G12	100%	33,094	0	0	May-12	0	33,094	9,087	0	0	480	174	0	0	9,741	42,835
7	2307	Property Tax Appraiser I	Flores, Danny C.	G5	100%	25,744	0	0	Jul-11	257	26,002	7,140	433	0	377	174	2,064	192	10,380	36,382
8	2315	Property Tax Appraiser I	Cruz, Joseph VC. ***	G1	100%	20,595	0	0	Jun-11	429	21,024	5,773	433	0	305	174	2,064	192	8,941	29,966
9	2311	Property Tax Appraiser I	Cruz, Frankie S.N. ***	G1	100%	20,595	0	0		0	20,595	5,655	433	0	299	174	2,064	192	8,817	29,413
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			Grand Total			314,470	0	0		3,137	317,607	87,215	2,599	0	4,605	1,566	12,622	1,175	109,782	427,390

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Proposed Staffing Pattern
 December 31, 2010

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: REAL PROPERTY TAX/Assessment

FUND: General Fund - Account No. 5100A110820CE011

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/ Step	(F) Exp. (%)	(G) Salary	(H) Overtime	(I) Special*	(J) Increment		(K) (F+G+H+I) Subtotal	(L) Retirement (K*27.46%)	(M) Retire (DDI) (\$16.66*26PPE*E)	(N) Social Security (6.2%*K)	(O) Benefits				(R) Medical (Premium*E)	(S) Dental (Premium*E)	(T) Total Benefits (L thru R)	(U) TOTAL (K+S)
									(J) Date	(J) (E*Amount)					(O) Life (174.00*E)	(O) Medicare (1.45%*K)	(O) Medical	(O) Dental				
1	2316	Property Tax Assessment Supervisor	Hodges, Katrina B.	K10	100%	40,682	0	0	Sep-11	119	40,801	11,204	0	0	592	174	0	0	11,970	52,771		
2	2321	Property Tax Technician I	Cruz, Maria B.	F15	100%	34,560	0	0	Feb-11	806	35,366	9,712	0	0	513	174	2,064	192	12,654	48,020		
3	2320	Property Tax Technician I	Bias, Leonalyn I. ***	F4	100%	23,036	0	0	Jan-11	910	23,946	6,576	433	0	347	174	2,064	192	9,786	33,732		
4	2318	Property Tax Technician I	Laguana, Lucy Ann T. ***	F2	100%	20,611	0	0	May-11	506	21,117	5,799	433	0	306	174	2,064	192	8,968	30,085		
5	2323	Property Tax Technician I	Kaulia, Maru Elizabeth T.	F6	100%	25,219	0	0	Apr-11	485	25,704	7,058	433	0	373	174	2,064	192	10,294	35,998		
6	2317	Property Tax Technician I	Baboi, Rogulus G. ***	F1	100%	19,399	0	0	Jul-11	304	19,702	5,410	433	0	286	174	2,064	192	8,559	28,261		
7	2319	Property Tax Technician I	Marzan, Elizabeth ***	F1	100%	19,399	0	0	Sep-11	101	19,500	5,355	433	0	283	174	2,064	192	8,501	28,000		
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			Grand Total			182,905	0	0		3,231	186,135	51,113	2,166	0	2,699	1,218	12,384	1,152	70,732	256,867		

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Proposed Staffing Pattern
 December 31, 2010

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: REGULATORY/Insurance, Securities, Banking & Real Estate

FUND: General Fund - Account No. 5100A110840CE021

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent:	(E) Grade/ Step	(F) Prg. (%)	(G) Salary	(H) Overtime	(I) Special*	(J) Increment		(K) (F+G+H+J) Subtotal	(L) Retirement (K*27.46%)	(M) Retire (DD) (\$16.66*24PPE+E)	(N) Social Security (6.2%*K)	(O) Benefits				(S) Total Benefits (L thru R)	(T) TOTAL (K+S)	
									Date	(E*Amount)					Medicare (1.45%*K)	Life (174.00*E)	Medical (Premium*E)	Dental (Premium*E)			
1	2003	Commissioner Ins & Banking **	Camacho, John P.	LL2	100%	88,915	0	0		0	88,915	24,416	0	0	1,289	174	2,064	192	28,135	117,050	
2	2601	Regulatory Program Administrator	Carlos, John Q.	O13	100%	61,854	0	0	Apr-11	1,082	62,937	17,282	0	0	913	174	2,496	209	21,074	84,010	
3	2606	Regulatory Examiner II	Santos, Teresa C.	M17	100%	60,204	0	0	Jun-12	0	60,204	16,532	0	0	873	174	0	0	17,579	77,783	
4	2624	Regulatory Examiner I	Cruz, Alice S. ***	K11	100%	42,106	0	0	Aug-11	245	42,351	11,630	433	0	614	174	2,064	192	15,107	57,458	
5	2607	Regulatory Examiner I	Superales, Anita M.	K7	100%	36,615	0	0	May-11	564	37,179	10,209	0	0	539	174	2,064	192	13,178	50,357	
6	2622	Regulatory Examiner I	Tongaon, Robert D. ***	K2	100%	28,817	0	0	Mar-11	989	29,806	8,185	0	0	432	174	2,064	192	11,047	40,852	
7	2623	Regulatory Examiner I	Briones, Nemesio D. ***	K1	100%	27,122	0	0		0	27,122	7,448	433	0	393	174	2,064	192	10,704	37,826	
8	2616	Regulatory Examiner I	Martinez, Selina M. ***	K1	100%	27,122	0	0	Sep-11	141	27,262	7,486	433	0	395	174	2,064	192	10,745	38,007	
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			Grand Total			372,754	0	0		3,022	375,775	103,188	1,299	0	5,449	1,392	14,880	1,361	127,569	503,344	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Proposed Staffing Pattern
 December 31, 2010

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: REGULATORY/Compliance

FUND: General Fund - Account No. 5100A110840CE021

RATIO: 100%

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/Step	(E) Emp. (%)	(F) Salary	(G) Overtime	(H) Special*	(I) Increment		(K) (F+C)+(H+J) Subtotal	(L) Retirement (K*27.46%)	(M) Retire (DD) (\$14.66*24PPP+E)	(N) Social Security (62%*K)	(O) Benefits				(R) Dental (Premium*E)	(S) Total Benefits (L thru R)	(T) TOTAL (K+S)
									Date	(E*Amount)					Medicare (1.45%*K)	Life 174.00*E	Medical (Premium*E)				
1	2637	Compliance Inspector Supervisor	Garrido, John J.	K14	100%	46,684	0	0	Oct-11	0	46,684	12,819	0	0	677	174	0	0	13,670	60,354	
2	2643	Compliance Inspector III	Certeza Gabriel M.T.	J14	100%	43,440	0	0	Aug-11	253	43,693	11,998	0	0	634	174	2,972	259	16,037	59,730	
3	2674	Compliance Inspector I	Salas, Gerald J. ***	G9	100%	29,864	0	0	Mar-12	0	29,864	8,201	433	0	433	174	2,064	192	11,497	41,361	
4	2679	Compliance Inspector I	Santos, David C. Jr.	G12	100%	33,094	0	0	Nov-10	1,062	34,155	9,379	0	0	495	174	0	0	10,048	44,203	
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			Grand Total			153,082	0	0			1,315	154,396	42,397	433	0	2,239	696	5,036	451	51,252	205,648

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Proposed Staffing Pattern
 December 31, 2010

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: REGULATORY/General Licensing

FUND: General Fund - Account No. 5100A110840CB021

RATIO: 100%

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Prp. (%)	Salary	Overtime	Special*	Incumbent Date	Incumbent Amount	(F+G+H+J) Subtotal	Retirement (K*27.46%)	Retire (DD) (\$16.66*24PPE+E)	Social Security (6.2%*K)	Medicare (1.45%*K)	Life (174.00*E)	Medical (Premium*E)	Dental (Premium*E)	Total Benefits (L thru R)	TOTAL (K+S)
1	2652	License Supervisor	Cruz, George V.***	J16	100%	46,534	0	0	May-11	679	47,213	12,965	433	0	685	174	0	0	14,256	61,470
2	2651	License Officer II	Okada, Sarah J.	H16	100%	40,514	0	0		0	40,514	11,125	0	0	587	174	2,064	192	14,143	54,657
3	2649	License Officer I	Westfall, Patricia D.	F12	100%	31,171	0	0	Jun-12	0	31,171	8,559	0	0	452	174	4,157	349	13,692	44,863
4	2640	License Officer I	Aguon, Mac Landa B.***	F11	100%	30,117	0	0	Sep-12	0	30,117	8,270	433	0	437	174	2,496	209	12,019	42,136
5	8100	Public Information Officer	Unston, Michael R.	M13	100%	52,465	0	0	May-12	0	52,465	14,407	0	0	761	174	2,496	0	17,837	70,302
6	2645	License Officer I	Azuncion, Tammy Jean S.***	F9	100%	28,128	0	0	Jun-11	323	28,452	7,813	433	0	413	174	0	0	8,832	37,284
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			Grand Total			228,929	0	0		1,002	229,931	63,139	1,299	0	3,334	1,044	11,213	750	80,780	310,711

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
AREA: Fiscal and Administrative Services

Government of Guam
Proposed Staffing Pattern
December 31, 2010

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: REGULATORY/Weights and Measures

FUND: General Fund - Account No. 5100A110840CE021

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Prg. (%)	(G) Salary	(H) Overtime	(I) Special*	(J) Increment Date: (E*Annuit)	(K) (F+G+H+J) Subtotal	(L) Retirement (K*27.46%)	(M) Retire (DD) (\$16.66*24PPE*E)	(N) Social Security (6.2%*K)	(O) Benefits				(R) Dental (Premium*E)	(S) Total Benefits (L thru R)	(T) TOTAL (K+S)	
														(P) Medicare (1.45%*K)	(Q) LIFE 174.00*E	(R) Medical (Premium*E)	(S) Dental (Premium*E)				
1	2676	Wgts & Measures Insp. Supv.	Leon Guerrero, Raymond A.	K16	100%	50,009	0	0	Oct-11	0	50,009	13,733	0	0	725	174	0	0	14,632	64,641	
2	2632	Wgts & Measures Insp. II	Lujan, James B.	J15	100%	44,960	0	0		0	44,960	12,346	0	0	652	174	4,366	407	17,945	62,905	
3	2530	Wgts & Measures Insp. I	Bautista, Vicente S. ***	I8	100%	32,938	0	0	Nov-10	1,079	34,018	9,341	433	0	493	174	4,157	349	14,948	48,966	
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			Grand Total			127,908	0	0		1,079	128,987	35,420	433	0	1,870	522	8,523	756	47,525	176,512	

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Proposed Staffing Pattern
 December 31, 2010

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: MOTOR VEHICLE/Driver's License Examination

FUND: General Fund - Account No. 5100A110850CE028

RATIO: 100%

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)	
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Prg. (%)	Salary	Overtime	Special*	Increment		(F+G+H+J) Subtotal	Retirement (K*27.6%)	Retire (DDI) (\$16.66*24PPE*E)	Social Security (6.2%*K)	Benefits				Total Benefits (L thru R)	TOTAL (K+S)
									Date	(E*Annual)					Medicare (1.45%*K)	Life (74.00*E)	Medical (Premium*E)	Dental (Premium*E)		
1	2501	Motor Vehicle Program Administrator	Flores, Maria C.	O12	100%	59,762	0	0	Jul-12	0	59,762	16,411	0	0	867	174	2,496	209	20,156	79,918
2	2125	Secretary II (Typist)	Castro, Mary B. ***	H14	100%	37,820	0	0	Aug-11	221	38,041	10,446	433	0	552	174	0	209	11,605	49,646
3	2506	Driver's License Exam Supervisor	Salas, Jesse C.	J15	100%	44,960	0	0	Dec-10	1,312	46,273	12,706	0	0	671	174	4,157	349	18,058	64,330
4	2507	Driver's License Examiner III	Duenas, John W.	I10	100%	35,291	0	0	Dec-10	1,030	36,321	9,974	0	0	527	174	2,064	192	12,930	49,251
5	2509	Driver's License Examiner III	Kawamoto, Francisco SN.	I11	100%	36,527	0	0	Nov-10	1,172	37,698	10,352	433	0	547	174	0	0	11,506	49,204
6	2512	Driver's License Examiner I	Palacios, Linda JP ***	F7	100%	26,189	0	0	May-11	404	26,593	7,302	433	0	386	174	2,972	259	11,526	38,119
7	2515	Driver's License Examiner I	Moffet, Kirk-Hillary ***	F1	100%	19,399	0	0		0	19,399	5,327	433	0	281	174	2,064	192	8,471	27,870
8	2514	Driver's License Examiner I	Garcia, Frankie T. ***	F2	100%	20,611	0	0	Dec-10	1,011	21,622	5,937	433	0	314	174	2,064	192	9,114	30,736
9	2531	Driver's License Examiner I	Untalan, Margaret B.	F8	100%	27,158	0	0	Dec-10	809	27,966	7,680	433	0	406	174	0	0	8,692	36,659
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			Grand Total			307,716	0	0		5,958	313,674	86,135	2,599	0	4,548	1,566	15,817	1,393	112,058	425,732

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Proposed Staffing Pattern
 December 31, 2010

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: MOTOR VEHICLE/Vehicle Registration

FUND: General Fund - Account No. 5100A110850CE028

RATIO: 100%

(A) No.	(B) Position Number	(C) Position Title	(D) Name of Incumbent	(E) Grade/Step	(F) Prg. (%)	(G) Salary	(H) Overtime	(I) Special*	(J) Increment		(K) (F+G+H+I) Subtotal	(L) Retirement (K*27.6%)	(M) Retire (DD)† (316.66*24PPE*E)	(N) Social Security (62%*K)	(O) Benefits				(R) Total Benefits (L thru R)	(T) TOTAL (K+S)	
									(I) Date	(J) (E*Annual)					(O) Medicare (1.45%*K)	(P) Life (174.00*E)	(Q) Medical (Premium*E)	(R) Dental (Premium*E)			
1	2517	Vehicle Registration Supervisor	Aguon, Steven L.	J11	100%	39,180	0	0	Dec-11	0	39,180	10,759	0	0	568	174	2,064	192	13,757	52,937	
2	2523	Vehicle Registration Officer III	Camacho, Remedios M.	I15	100%	41,916	0	0	Jul-11	366	42,282	11,611	0	0	613	174	2,064	192	14,654	56,935	
3	2521	Vehicle Registration Officer III	Mendiola, Angelica M. ***	I14	100%	40,498	0	0		0	40,498	11,121	433	0	587	174	4,157	349	16,821	57,319	
4	2518	Vehicle Registration Officer II	Presto, Eulalia R. ***	H9	100%	31,859	0	0	Jul-11	275	32,134	8,824	433	0	466	174	4,157	349	14,404	46,538	
5	2522	Vehicle Registration Officer II	San Agustin, Michael S. ***	H6	100%	28,564	0	0	Jan-11	824	29,388	8,070	433	0	426	174	2,064	192	11,359	40,747	
6	2537	Vehicle Registration Officer I	Jardelaza, Lonh G. ***	F7	100%	26,189	0	0	Jan-12	0	26,189	7,191	433	0	380	174	2,496	209	10,883	37,072	
7	2538	Vehicle Registration Officer I	Royes, Zina C. ***	F7	100%	26,189	0	0	Nov-10	889	27,078	7,436	433	0	393	174	2,496	209	11,140	38,218	
8	2540	Vehicle Registration Officer I	Pangelinan Jr., Pedro P. ***	F11	100%	30,117	0	0	Sep-11	88	30,205	8,294	433	0	438	174	2,064	192	11,595	41,800	
9	2265	Secretary I (Typist)	Borja, Christine W. ***	G14	100%	35,451	0	0	Apr-12	0	35,451	9,735	433	0	514	174	0	0	10,856	46,307	
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			Grand Total			299,961	0	0		2,442	302,403	83,040	3,032	0	4,385	1,566	21,563	1,884	115,470	417,873	

*Night Differential/Hazardous Worker's Compensation/etc.

** Unclassified

*** DC PLAN

FUNCTIONAL
 AREA: Fiscal and Administrative Services

Government of Guam
 Proposed Staffing Pattern
 December 31, 2010

[BBMR SP-1]

AGENCY: Department of Revenue and Taxation

PROGRAM: Motor Carrier Safety Assistance Program

FUND: Federal Fund - Account No. 5101E100853CE101

RATIO: 100%

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	(T)
No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Prf (%)	Salary	Overtime	Special*	Increment Date (E*Amount)	(F+G+H+J) Subtotal	Retirement (K*27.46%)	Retire (DD) (516.66*26PPE/E)	Social Security (6.2%*K)	Benefits Medicare (1.45%*K)	Lif- 174.68/E	Medical (Premium)*E	Dental (Premium)*E	Total Benefits (L thru R)	TOTAL (K+S)
1	9178	Motor Carrier Safety Inspector II **	San Agustin, Joseph P. ***	J3	100%	28,391	0	0	0	28,391	7,796	433	0	412	174	4,157	349	13,321	41,712
2	0800	Motor Carrier Safety Inspector II **	McDaniel, John D. ***	J2	100%	26,814	0	0	0	26,814	7,363	433	0	389	174	2,496	209	11,064	37,878
3	0810	Motor Carrier Safety Inspector I **	Cuevas, Oscar C Jr. ***	I1	100%	23,528	0	0	0	23,528	6,461	433	0	341	174	2,064	192	9,665	33,193
4	9208	Motor Carrier Safety Assistant **	Ramirez, Leonard E. ***	I1	100%	23,528	0	0	0	23,528	6,461	433	0	341	174	2,064	192	9,665	33,193
5	9001	Motor Carrier Safety Inspector I **	Duenas, Alvin Jr.	I1	100%	23,528	0	0	0	23,528	6,461	433	0	341	174	2,064	192	9,665	33,193
6	0800	Motor Carrier Safety Inspector II **	Guerrero, Vincent GC ***	I3	100%	26,468	0	0	0	26,468	7,268	433	0	384	174	0	0	8,259	34,727
7	0812	Motor Carrier Safety Inspector II **	Rosario, Raymond U. ***	I3	100%	26,468	0	0	0	26,468	7,268	433	0	384	174	0	0	8,259	34,727
8						178,725	0	0	0	178,725	49,078	3,032	0	2,592	1,218	12,845	1,134	69,899	248,624
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12	7490	MCSAP Program Coordinator **	Vacant	K1	100%	24,656	0	0	0	24,656	6,420	433	0	358	174	2,064	192	9,641	34,297
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			GRAND TOTAL			203,381	0	0	0	203,381	55,498	3,465	0	2,949	1,392	14,909	1,326	79,540	282,921

*Night Differential/Hazardous/Worker's Compensation/etc.

** Unclassified

*** DC PLAN